



Jeannette Rankin
FOUNDATION

Transforming Futures Through Education

ANNUAL REPORT 2023

Greetings Friends -

Thanks to YOU we had an incredible year, **transforming futures through education** in 2022-2023. The highlight of the year was focused efforts in Jeannette Rankin's home state - Montana. We're convinced that would make Jeannette Rankin very happy. Shortly before she passed away, Jeannette shared with Reita Rivers, (a Rankin Foundation Founder), that a regret in her life was that she had not done more to advocate for Native Americans. The deepening of our work in Montana this year with the Tribal College Project is part of carrying Jeannette Rankin's legacy forward.

With your support, the Rankin Foundation wrapped up another wonderful year of delivering our mission. Here are some highlights:

- **63 Rankin Scholars graduated** during 2022-2023 - an increase of 61% over the previous year.
- **94% Persistence Rate** (graduate or continue) took a leap forward from **82%** last year, compared with national statistics of 6-31% for this demographic.
- **186 Rankin Scholars were supported** - an increase of 40% over the previous year.
- We added a full-time program position - a **Scholar Support Specialist**. The all-time high Persistence Rate had a lot to do with providing additional in-depth wrap-around **services for Rankin Scholars**.
- **51 women attending Montana Tribal Colleges** were provided with Scholar Grants and support as we piloted the **Montana Tribal Project** with a generous grant from an anonymous donor.
- We added a half-time **Montana Scholar Support Specialist** position based in Montana specifically for the Montana Tribal College Project.
- We hosted three different in-person events in Missoula-Montana, Jeannette Rankin's hometown.

Guided by our Strategic Plan we continue to move the mission forward in partnership with you - our Supporters, our Scholars, our Board Team, and our Staff.

We are grateful for your partnership as we continue this journey to inspire a better world by empowering women through education.

With gratitude,



Betsy Bach
Board Chair



Michele Ozumba
President



Karen Sterk
CEO

CONGRATULATIONS TO OUR 2023

Rankin Scholars



Rankin Foundation

FY22-24 Strategic Plan TRANSFORMING FUTURES THROUGH EDUCATION

Principles

CULTURE OF PHILANTHROPY

At our core is a Culture of Philanthropy. Everyone in the organization has both a Scholar-centered focus and a Donor-centered focus. Everyone understands that philanthropy and fund development are critical to organizational health and that each individual has a role in the process.

DIVERSITY, EQUITY, AND INCLUSION

Guided by the spirit of Jeannette Rankin, a social and racial justice advocate, we embrace diversity, equity and inclusion in all that we do and how we do it.

PRIORITIES

Organizational Excellence
Programmatic Impact
Brand Elevation



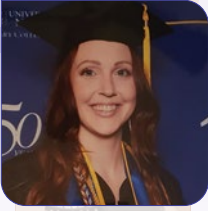
ON THE COVER:

Many Hats by Robyn K. Irons,
current Rankin Scholar

This installation is an ode to all Indigenous women and the many hats we wear, but also self identifying through time. As women we evolve through time and still hold many places from motherhood, artists, storytellers, contemporary artists to educators and so much more.

- | | |
|-----------------|-----------------|
| Adriene B. | Julie W. 🎓 |
| Ahwahnee W. | Karen V. 🎓 |
| Aleta F. | Katrina H. |
| Alexis G. | Kevela M. 🎓 |
| Allison H. 🎓 | Kenyata T. |
| Ama A. 🎓 | Kimberly B. 🎓 |
| Amanda B. 🎓 | Kimberly D. 🎓 |
| Amanda J. | Kimberly S. |
| Amber R. | Kristi P. 🎓 |
| Amber S. | Krystal O. 🎓 |
| Amy M. | LaJames W. 🎓 |
| Andrea M. | LaKisha N. |
| Angel C. 🎓 | Lanisha L. 🎓 |
| Angela O. | Latanya S. 🎓 |
| Angela F. 🎓 | Le Dien Chau T. |
| Angela A. | Leah B. 🎓 |
| Annie B. 🎓 | Leesha D. 🎓 |
| April S. 🎓 | Lena F. 🎓 |
| Ariana L. | Lisa A. |
| Ashley K. | Lisa B. |
| Ashley S. | Lori S. |
| Ashley M. 🎓 | Luiza N. |
| Audrey H. 🎓 | Mandy C. 🎓 |
| Autumn H. | Margaret M. |
| Avalon J. | Mary I. |
| Billie M. 🎓 | Mary Rose M. 🎓 |
| Brenda V. | Melanie D. |
| Brenda P. | Melissa D. J. |
| Camille P. | Melissa F. S. |
| Cara J. 🎓 | Michaela R. |
| Crystal F. | Michelle W. 🎓 |
| Crystal M. | Monica 🎓 |
| Cynthia B. | Morgan H.W. 🎓 |
| Dana S. | N'neka G. |
| Danielle P. 🎓 | Naomi B. |
| Davidyne D. | NaSharee D. |
| Debra T. 🎓 | Nicole L. |
| Dee C. | Nicole C. |
| Delight T. 🎓 | Nikki N. 🎓 |
| Delphine E.S. 🎓 | Nneka W. 🎓 |
| Donna N. | Paulisha D. |
| Elisa P. | Rachel F. 🎓 |
| Elizabeth S. | Rachel T. 🎓 |
| Elizabeth B. | Rebecca M. 🎓 |
| Elva H. | Reneae W. |
| Elyzabeth I. | Renee P. |
| Erica C. | Riannyn F. 🎓 |
| Fanisha H. | Robyn I. |
| Fatema M. 🎓 | Rosemarie H. 🎓 |
| Heather D. | Roxanne A. 🎓 |
| Holly K. | Ruby F. |
| Homa D. 🎓 | Ruth H. |
| Hydee W. 🎓 | Ruth S. |
| Janna W. | Sarah B. 🎓 |
| Janet L. B. 🎓 | Sarah M. |
| Javon J. 🎓 | Sarah T. |
| Jaymie W. 🎓 | Shanna R. 🎓 |
| Jeanna C. 🎓 | Shavauna H. 🎓 |
| Jeanna H. | Sondra D. |
| Jeannie F. | Suann E. 🎓 |
| Jen C. | Suong N. 🎓 |
| Jennifer A. | Susannah C. 🎓 |
| Jennifer L. | Tana T. B. 🎓 |
| Jennifer H. 🎓 | Tara B. |
| Jennifer L. | Theresa M. |
| Jennifer G. | Traci S. |
| Jessica I. | Tracy L. |
| Jessica D. 🎓 | Trina R. |
| Jessica H. | Valerie P. |
| Juleiyah W. | Victoria B. 🎓 |
| Julie G. | Victoria G. 🎓 |

Rankin Scholar Graduates



ALLISON H.

Allison graduated from the University of North Georgia with her Bachelor's Degree in Nursing!

"I love the fast paced environment of emergency medicine, and feel like I thrive there. I look forward to being able to help patients in their times of need. I also have a passion for working with patients that are struggling with mental health crisis and substance use, and the emergency department sees a large number of those cases."



AMA A.

Ama graduated with her Bachelor's Degree in Nursing from New York University.

"My goal is to have a Doctorate of Nursing Practice. My specialty would be dedicated to increasing services to the vulnerable and underserved individuals."



AMANDA B.

Amanda graduated from Northern Michigan University. She finished her Bachelor's Degree in Sociology and is already enrolled in a master's program!

"As a sociology major, my passion is how people and societies interact and affect each other. My goal for school is ultimately to obtain a PhD in either medical sociology or policy. For my career goals, fighting inequality sounds broad, however, empowering others through education and policies that support equitable outcomes is what I aim to do."



ANGEL C. R.

Angel graduated from Northwest Vista College with her Associate's Degree in Biology. She plans to eventually continue on to her Bachelor's of Science in Dental Hygiene.

"I am currently in the application process at the University of Texas Health Science Center to acquire my Bachelor of Science Degree!"



ANGELA F.

Angela graduated from Life Pacific University with her Bachelor of Arts in Ministry and Leadership.

"Being a female pastor in the South comes with its challenges. Having the degree and ordination will be helpful in solidifying my position in my community. I am planning a church in Ward, AR, and also have plans to open a multicultural community center to serve the needs of the Ward community and surrounding areas."



ANNIE B.

Annie graduated with her Bachelor's Degree in Media Communications! She attended Mount Mercer University.

"I received an award for outstanding student journalist of the year! Graduating was easily one of the best moments of my life!"



APRIL S.

April graduated from Metropolitan State University with her Bachelor's Degree in Social Work. She is now continuing on to pursue her master's degree!

"This last semester was great. I was accepted into the Phi Alpha social work honor society... I had one of the highest GPAs for the last two years. I am really proud of my accomplishments this far. I am now headed into my MSW program at MSU. Thank you so much for the opportunity to receive this scholarship!! It was a tremendous help!!!"



ASHLEY M.

Ashley graduated from Southern New Hampshire University with her Bachelor's Degree in Environmental Science.

"Although it has not been easy, it is incredibly rewarding and I love my classes. I greatly appreciate this scholarship. Thank you very much!"



AUDREY H.

Audrey graduated from National Louis University with her Bachelor's Degree in Business Administration with a concentration in Leadership.

"My career aspirations include completing my MPA and opening my non-profit for families with kids with Sickle Cell Disease. I want to use my education to continue to push myself to higher heights, exploring all I can accomplish along the way."



BILLIE M.

Billie graduated with her Bachelor's Degree in Education from Western Governors University.

"Leadership generally comes naturally to me. My personality type is very "take charge." If there is a problem, I like to find a solution. Working with children in the field of special education is filled with problems that need a solution. I plan to work through my Bachelor's degree, take and pass my licensure exams, go into the teaching field, eventually get my Master's degree, and work my way up to become a special education district coordinator."



CARA J.

Cara graduated from the University of San Diego of California. She completed her Bachelor's Degree in BioPhysics.

"I hope to continue exploring the benefits of interdisciplinary research in finding answers to difficult biological questions. I hope to be a positive representation of women in physics while teaching, mentoring and inspiring other underrepresented populations in the sciences."



DANIELLE P.

Danielle graduated with her Certified Medical Assistant Certificate from Salish Kootenai College.

"My school and career goals are to finish my Medical Assistant course and help our community in the healthcare field. I want to show our young Native American kids they can further their education and that there is a lot more to life than drugs and alcohol."



DEBRA T.

Debra graduated with her Bachelor's Degree in Sociology.

"My goal is to go on to earn a Master's Degree in Social Work so that I can become a social worker and help connect low income people with the resources they need to thrive."



DELIGHT T.

Delight graduated with her Business Entrepreneurship Certificate from the Institute of American Indian Arts. She is now working on her Associate's of Arts degree in Native American Studies!

"I'm a 58 year old Hopi woman, Native American descent. I've been married for 15 years. I've been working consistently since the age of 19 years old in mainly administrative capacities. My husband is a Hopi Artist making kachina dolls and sculptures using cottonwood."



DELPHINE E. S.

Delphine graduated with her Bachelor's Degree of Psychology at Regent University.

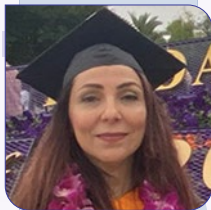
"My areas of interest are suicide prevention and bereavement counseling, including children and adults. I am motivated to succeed in my studies because, as a counselor, I will be able to help address the mental health problems in our society."



FATEMA M.

Fatema graduated with her Bachelor's Degree in Sociology and a minor in Early Childhood and Childhood Education. She attended CUNY Lehman College.

"My communication and self-presentation skills have improved greatly, which are needed to become a respectable individual, mother, leader, and education administrator. These two great accomplishments will lead me to achieve more in my life."



HOMA D.

Homa graduated from Loma Linda University. She finished her Bachelor's Degree in Nursing.

"I am a refugee from Iran, and here I have now the opportunity to study and be independent. My goal is to become a RN and then have a successful nursing career helping people in a hospital environment."



HYDEE W.

Hydee graduated with her Bachelor's of Elementary Education from Salish Kootenai College.

"As far as career goals I want to work in a school on the Flathead Reservation, and build long-lasting relationships with students and families, to create a strong learning foundation for students. I want to use my education to be an advocate for Native students. I would like to show them that learning can be fun, and we can get through anything together."



JANET L. B.

Janet graduated with her Associate's Degree in Pre-Health/Pre-Nursing from Fort Peck Community College. She is now continuing with her Bachelor Degree in Nursing.

"I would like to thank the Jeanette Rankin foundation for making it easier for me financially, helping get my degree... It was such a relief knowing I wouldn't have to be worrying about money or making ends meet. Thank you from the bottom of my heart."



JANNA W.

Janna graduated with her Bachelor's of Science in Interdisciplinary Studies with an emphasis in Humanities from the University of North Alabama.

"As I have a strong background in education and real estate, I hope to one day start a non-profit to assist people in finding housing, and becoming homeowners if they wish to do so."



JAVON J.

Javon graduated with her Associate's Degree in Business Administration. She transferred to the University of North Carolina, where she is continuing with her Bachelor's Degree in Administration Human Resource Management.

"I learned an associate's degree and am now transferring to finish a bachelor's degree. I am excited to attend a four-year university... This is a dream come true. I am excited about the possibilities for my future. I am happy and determined."



JAYMIE W.

Jaymie graduated from the Oregon Institute of Technology with her Bachelor's of Science in Dental Hygiene

"I graduated on a Saturday, interviewed on the following Monday and was offered a position the next day - all before I passed my last two board exams the following Thursday and Friday! What a week! Thanks for helping to make this happen."



JEANNA C.

Jeanna graduated with her Bachelor's Degree in Nonprofit Management and a Minor in Communication. She received University Honors!

"I'm just so grateful to the Rankin Foundation for supporting me through this journey. It has been an absolute pleasure to have you all in my ring cheering me on. Thank you!"



JENNIFER H.

Jennifer completed her Associate of Healthcare Science Degree at Ivy Tech Community College and is now pursuing a Bachelor's of Social Work!

"I want to help others and lead and guide them into a healthier lifestyle and living the best life they can."



JESSICA D.

Jessica graduated with her Bachelor's Degree in Social Science from the Metropolitan State University of Denver.

"I am working at a men's residential treatment facility for drugs and alcohol, a program operated by the Salvation Army."



JULIE W.

Julie graduated with her Bachelor's Degree in Biology with an emphasis in Cellular, Molecular, and Biomedical Science. She has now been accepted into the Ph.D. program at The National Institutes of Health Graduate Partner Program with Georgetown University, where she will be working on her Ph.D. in Microbiology and Immunology!

"I finally made it through my undergraduate degree and graduated with honors!"



KAREN V.

Karen graduated with her Bachelor's Degree in Creative Writing from the Institute of American Indian Arts.

"I can tell you that I just found out I've been accepted to an MFA in Creative Writing at the same school I've been attending... I can't believe I'm finally getting a BFA after all these years!"



KEEVELA M.

Keevela graduated with her Bachelor's Degree in Social Work!

"I have chosen the field of Social Work because I have aspirations to create change within society, my community, and in the lives of vulnerable populations. I want to assist individuals battling addiction, domestic violence, and mental health issues."



KIMBERLY B.

Kimberly graduated with her Associate's Degree in Nursing from Southern Regional Technical College. She is now transferring to Thomas University to pursue her bachelor's degree!

"I'm excited that I finally finished, and I'm super excited about my next adventure of becoming a Nurse Practitioner."



KIMBERLY D.

Kim graduated with her Bachelor's Degree in Exceptional Education, K-12, Comprehensive.

"I am passionate about enabling children to achieve their full potential academically and with everyday living skills. I want to advocate for the necessary resources students need to be able to live happy, successful, and independent lives."



KRISTI P.

Kristi graduated from Liberty University with her Bachelor's Degree in Interdisciplinary Arts.

"I plan to use my degree to help children and families on their path to recovery from trauma."



KRYSTAL O.

Krystal graduated from Salish Kootenai College with her Medical Office Professional Certificate!

"My name is Krystal. I am a person in long-term recovery who is raising 2 boys on her own. After 3 years of fear holding me back from school, I decided to attempt it this fall. Much to my surprise, I enjoy it. I always struggled in high school and swore I'd never go back. I received my first 4.0, and I look forward to working my way out of poverty and building a better life for my children."



LA'JIMES W.

La'Jimes graduated with her Bachelor of Science in Nursing from Rockford University.

"This has been a JOURNEY!! AND I will pass my NCLEX. I owe thanks and am grateful to Jeannette Rankin Foundation for the financial support and sisterhood!!! The amount of stress that this scholarship removed from me has been amazing! Thank you, thank you, thank you!!!"



LANISHA L.

Lanisha graduated from Nevada State College with her Bachelor's Degree in Nursing. She now loves her job in the labor and delivery unit.

"My passion for this field of nursing came following a personal experience. Once I receive my degree in nursing, I want to open a non-profit organization to help struggling teenagers who reside in low socioeconomic communities."



LATANYA S.

Latanya graduated with her Bachelor's Degree in Health Services Management from Thomas Jefferson University. She has already started the Master's of Health Policy Program!

"I am pursuing both my Bachelor's & Master's Degrees in Health Services Management & Epidemiology Population Health. I plan to use my degree to improve medical related programs offered to women and minorities."



LEAH B.

Leah graduated from Southern New Hampshire University with her Bachelor's Degree in Environmental Science.

"Completing my Bachelor's Degree in Environmental Science will allow additional employment opportunities in a field I love." - Leah



LEESHA D.

Leesha graduated from Georgia State University with her Bachelor's Degree in Social Work.

"Completing my last semester allowed me to experience a high level goal being accomplished and showed me the ingredients it takes to reach different level goals to form and attain my vision."



LENA F.

Lena graduated with her Registered Nurse Degree at Manchester Community College.

"My goal in school and my career is to become a registered nurse. I want to use my education to bring health care, compassion, and education to children living in extreme poverty. I also hope to motivate, inspire, and assist women in breaking the cycle of poverty for themselves and their families."



LORI S.

Lori graduated with her Bachelor of Science in Cybersecurity, Digital Forensics, and Incident Response

"I am a purpose-driven idea machine. Constantly learning, improving, evolving, and innovating."



MARY ROSE M.

Mary Rose graduated from Salish Kootenai College with her Associate's Degree in Business Management. She is now working on her Bachelor's Degree in Accounting!

"I would love to own my own business one day. With my education, I would like to be the accountant for my business rather than paying someone to do it for me."



MANDY C.

Mandy graduated with her Associate's Degree in Community and Public Health from Oklahoma City Community College. She is already employed in her "dream job!"

"My goals are to strengthen my community by sharing tools, resources, and information to our population's most vulnerable. I want to work with politicians to help create policies and change laws to strengthen our state."



MICHELLE W.

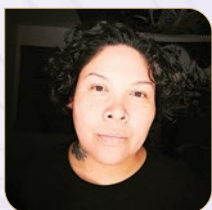
After graduating with her Associate's degree, Michelle is continuing her studies towards a Bachelor's Degree in Human Services.

"I appreciate the scholarship that I receive. It truly helped me on my path to pursuing a better life for myself and my children. I am inching away at that dream!"



MONICA

Monica graduated from California State University with her Bachelor's Degree of Science in Speech Pathology.



MORGAN H. W.

Morgan graduated from Blackfeet Community College with her Associate's of Business Degree. She is now continuing with her Dual Associate of Science Degree!

"As a recovering stroke survivor, mother of two, and dual degree attempting student, I am thrilled to keep pushing forward and continue facing the odds. I hope to be fully independent once again and find a position within my community that would allow me the ability to interact between business and public."



NNEKA W.

Nneka graduated with her Bachelor's Degree in Nursing! She plans to continue on to graduate school.

"I want to use this opportunity to say a very big Thank You for all the support, encouragement, and love you have contributed to the success of this semester and course. I'm so glad to be a part of something as meaningful as this organization and everything it stands for. From the bottom of my heart, I am very grateful to be chosen as a candidate to have received the aid and support I got. I constantly felt the love and sincerity from the community's leads, along with the opportunities to keep striving for the best. Your kindness will never be forgotten, and I intend to pay it forward."



N'NEKA G.

N'neka graduated from Arizona State University with her degree in Education.

"I am so grateful for all of you...who do so much for me and my daughter. Thank you, Jeannette Rankin Foundation, for all that you do!!!"



NIKKI N.

Nikki graduated with her Bachelor's Degree in Business from Metropolitan State University of Denver.

"In my family, I am the first person to attend college, and I am very proud of that. I try my best to do well in school so that my kids can see that college is not an impossible goal for them to achieve."



RACHEL F.

Rachel graduated from the University of Tennessee Knoxville with her Animal Science Pre-Veterinary Degree. She is now working on her Bachelor's in Animal Science.

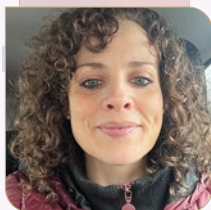
"I would like to give a big thank you to the Rankin Foundation, the staff, donors, and other members for the continuing support. It really makes a positive impact in this arduous educational journey we are all on. Thank you!!"



RACHEL T.

Rachel graduated with her Bachelor's degree in Forest Management at Salish Kootenai College.

"My long-term academic goals include obtaining a Master's Degree in Forestry and ultimately working in Indian country. Aiming towards becoming an expert in fuel planning, timber sales, reforestation, forest development, and administration. My ultimate career goal is to work for my tribe in a forest management role. In addition to my professional objectives, I hope to contribute constructively to the education of others through applied learning."



RENEE E.

Renee graduated with honors with her Bachelor's Degree in Liberal Studies!

"I am hoping to do some type of social science work in anti-racism."



REBECCA M.

Rebecca graduated from The New School in New York with her Bachelor's Degree in Fine Art!

"My hope is to continue on and get a PhD and become a tenured professor, do research, train teachers, and contribute to advances within the field."



RIANYN F.

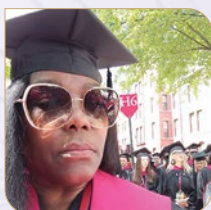
Rianyn graduated from American University with her Bachelor's Degree in Legal Studies & Criminal Justice.



ROBYN I.

Robyn graduated with her Associate's Degree in Fine Art at Salish Kootenai College. She is now at the University of Montana working on her bachelor's degree!

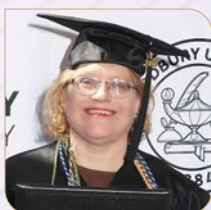
"As an artist I believe in the power of photographs to tell a story and I will continue to capture my subjects in that manner. I have a huge heart for my people. I intend to share the struggles we have faced, as well as the triumphs. My hope is to educate today's society with the unanswered questions of native communities, in a positive manner."



ROSEMARIE H.

Rosemarie graduated from Harvard University with her Bachelor's Degree in Nursing.

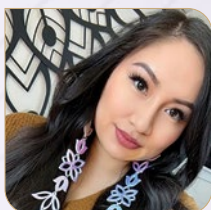
"My goal is to never stop learning. Education is a privilege and should be shared with others."



ROXANNE A.

Roxanne graduated from Woodbury University with her Bachelor's Degree in Arts with an area of concentration in Professional Writing.

"I want to ultimately become a lawyer and work for the Innocence Project, helping the wrongly convicted to prove their innocence and be set free."



SHANNA R.

Shanna graduated with her Associate's Degree in Social Work from Fort Peck Community College. She is now working on her bachelor's degree at the University of Montana!

"Once I am complete with my bachelor's, I plan to work in behavioral health either for the BIA social services, or if I like working in the addiction field, I may just stay working there to help my community."



SARAH B.

Sarah graduated with her Associate of Applied Science in Nursing.

"My plan is to continue on to get my APRN and become a nurse-midwife. I am passionate about community women's health."



SHAVAUNA H.

Shavauna graduated from Brenau University with her Bachelor's Degree in Early Childhood Education!

"My school and career goals, to achieve my lifelong dream of becoming a teacher! I would like to use my education to inspire young minds to achieve their dreams and goals, inspiring our future to only see the positivity they can add to this world. I want to touch young minds and young hearts to be their best self."



SUONG N.

Suong graduated from Metropolitan State University of Denver. She finished her Bachelor's Degree in Accounting on the President's Honor Roll!

"Thanks to you, I am one step closer to my goal."



SUSANNAH C.

Susannah graduated from Pennsylvania State University with her Bachelor's Degree in Psychology and Social Sciences!

"My final semester was challenging and emotional, but I kept holding on to the truth that I would soon be a college graduate and everything I worked hard for would come true. It is surreal being on the other side of what I thought would only be a dream."



TANA T. B.

Tana graduated from Fort Peck Community College with Associate Degrees of Science and Information Technology. She is now working on a nursing degree!

"I am hoping to continue my degree in science and possibly go into public health. Having the IT education will also help me with the ever changing technology."



VICTORIA B.

Victoria graduated with her Bachelor's Degree in Social Work from Mary Baldwin University.

"I intend on serving my local community by helping seek grants to fund parks, community developments needs, help those who struggle with homelessness, and increase food security for our children. Long-term, I seek to get involved in politics by lobbying for social welfare reform."



Rankin Resilience Fund

SUPPORTED BY



Jessica I., Rankin Scholar

I live with my partner and four children... Despite his best efforts to salvage his business after Covid and Hurricane Ida, he informed me last week his business was forced to close. As a result, we do not have the money to pay rent and utilities. I work part time for Domino's but do not make nearly enough to pay rent and utilities, let alone feed four children. If we get evicted, I will be forced to leave school and work full time.

The landlord was on their way to the courthouse to file the eviction. Rankin Foundation paid the rent via credit card and the eviction was averted.

Jessica holds a 3.8 GPA at Nicholls State University. She will complete her Bachelor's Degree in Pre-PA in the spring of 2024. She is currently applying to master's programs to become a physician's assistant!

Rankin Foundation paid the rent via credit card and the eviction was averted.

Corporate Donors



We share Synchrony's belief that a four-year education should be accessible to women at any point in their lives who want to build a better future for themselves and their families. **Education as the Equalizer** will help us, through the Jeannette Rankin Foundation, economically empower non-traditional women students through post-secondary education. By providing equal access to everyone, we lift each other higher.

— Michele Ozumba, President, Jeannette Rankin Foundation

Synchrony supported 20 Rankin Scholars for two years through the **Education as an Equalizer Initiative** via the Synchrony Women's Network. Additionally, Synchrony provided support for both the Rankin Emergency Fund and overhead for two years. **Education as an Equalizer** builds on Synchrony's commitment to address deeply-rooted economic inequality within our communities through investment, engagement, and social reform, in collaboration with academic institutions, non-profits, government, and businesses.

synchrony.com/synchrony-launches-initiative-to-advance-education-equity.html



"We are proud to support the Jeannette Rankin Foundation and its efforts to empower women to transform their futures through education," said Saadia Madsbjerg, President of The Coca-Cola Foundation. "Attending college later in life comes with many hurdles, and we commend the Rankin Scholars who are working hard to achieve their degrees and create a better future for themselves, their families and their communities."

Jeannette Rankin Foundation is most grateful to be a part of the 5by20® program. Coca-Cola has provided \$500,000 over the past four years to support Rankin Scholars. Thank You Coca-Cola!

MEJURI

I know from my own experiences that arming someone with education gives them optionality in the future to take control of their lives. There is nothing I believe more. And despite what we as women are often told, it isn't and never has been selfish to take care of yourself and to invest in your future.

In June 2020, we established a fund to support women with the tools to empower themselves. We believe that as a community, women empower everyone around them, promoting collaboration, fairness and equality. Our mission for the fund is to give these tools and that choice to the next generation so that they might take on leadership (and the world) on their own terms.

— Noura Sakkijha, CEO and Co-Founder

Mejuri invested in the support of 17 Rankin Scholars via their Empowerment Fund.

mejuri.com/company/community

Endowments & Donor Awards



Alexandra Kilpatrick

ALEXANDRA KILPATRICK

ENDOWED SCHOLAR AWARDS
ENDOWED BY DONNA ZENOR

Alexandra Kilpatrick, better known as Alix, lived a life in which she focused on pursuing her dreams, from working at a theater in Paris, France, to opening a yoga studio in New Zealand, to flying for American Airlines. She was passionate about having a full life, and as she got older, she realized that she wanted to leave a legacy that helped to empower others to live a full life. She asked her cousin and childhood best friend, Donna Zenor, to research organizations that “enhance the lives of women through education,” leading to the discovery of the Jeannette Rankin Foundation. Unfortunately, Alix died suddenly and was unable to leave the funds directly to Jeannette Rankin Foundation, but that didn’t stop Donna from doing everything she could to make sure Alix’s wish was honored.

“Alix is one of the most generous spirits to have ever inhabited this earth and the scholarship fund which the donor is establishing upon her death should be counted as one of the many gifts which are her legacy,” says Donna. **The Alexandra Kilpatrick Endowed Scholar Awards**, which was established in 2016, has been transformative, allowing us to empower more women. We are so grateful that Alix cared so deeply about the women we serve and that Donna found us. This gift will transform the lives of Rankin Foundation Scholars and their families for years to come.

Alix is one of the most generous spirits to have ever inhabited this earth...



Marian Spencer

MARIAN SPENCER

ENDOWED SCHOLAR AWARD
ENDOWED BY DOROTHY CHRISTENSON

Marian Alexander Spencer, born in June 1920, granddaughter of a slave, was from the small town of Gallipolis, Ohio. After graduating from the University of Cincinnati in 1942, when African Americans were not allowed to live in the dormitories or attend classes at the Colleges of Music, Medicine, or Engineering, she is credited with the integration of the entire campus by 1950. In 1975 she became the first Black woman on the University Board of Trustees. Today, Marian Spencer Hall is an integrated dormitory on campus housing ten Spencer Scholars a year on full scholarships in addition to 300 other students. Spencer had a long list of “firsts” including integration of all YWCA swimming pools, cafeterias, and summer camps across the country in 1950; integrating Cincinnati’s Coney Island Entertainment Park in 1952; first Black candidate for the Cincinnati school board in 1974; first Black woman elected to Cincinnati City Council, where she served as Vice Mayor in 1984, the first woman president of the Cincinnati chapter of NAACP, and many more.

Marian married Donald Spencer in 1940 while she was still a student. Together the two became known as Mr. and Mrs. Civil Rights of Cincinnati. The street on the East side of the National Underground Railroad Museum is named Marian Spencer Way. The West Side is named for Rosa Parks. Marian’s story is an inspiration to all interested in racial struggles throughout the 20th century. Her lifetime theme was Be Smart, Be Polite, and Vote! She died shortly after her 99th birthday in 2019. For more information, see her biography: *Keep on Fighting: The Life and Civil Rights Legacy of Mary A. Spencer*, by Dorothy Christenson.

Be Smart, Be Polite, and Vote!



Rev. Hosie Waters

WATERS - BROCK

ENDOWED SCHOLAR GRANT

ENDOWED BY J. MARIA WATERS

This endowment honors the inspirational legacy of Rev. Hosie & Mary Louise (Brock) Waters, the late Mary Ruth Brock, the late Rev Champ & Ida Mae Waters, and the late Odice & Ruby Brock.



Mary Louise Waters

Rev. Hosie and Louise Waters served over 30 years in the educational field. Rev. Hosie Waters, a Fort Valley State College, University of Oklahoma, and Troy State University graduate, served as an educator (mathematics, sciences), asst. superintendent, and school superintendent. He was the first African American School Superintendent in Macon County, Georgia. He also was one of the first two African Americans to graduate from the Master's Natural Science Program at the University of Oklahoma in the 1960s. He followed his father's footsteps in the ministry and served as pastor of four churches in Middle Georgia. Before he entered the ministry, he also sang in a gospel group which included one of his older brothers. His wife Louise Waters, a Spelman College, Fort Valley State University, and Troy State University graduate also served as an educator (history, economics, geography, civics). They have participated in professional and/or community organizations. Though they were a few classes short of their PhDs, they opted not to move their family, especially his mother whom they assisted, to northern Georgia, which then was the only available location to obtain their PhDs in the 1980s. Their sacrifices for their family members and teamwork still resonate today.



Mary Ruth Brock

Mary Ruth Brock, an older sister of Mary Louise Waters, also served over 30 years as an educator (language arts). She taught in a small Georgia town (Marshallville) but remains in the hearts of her former students and her relatives. She was a graduate of Jarvis Christian College and Fort Valley State University. She and her sister Mary Louise (Brock) Waters were close, which is not coincidental since Mary Ruth Brock named her sister 'Mary' so that they could have the same (first) name.

Their respective parents (Rev. Champ & Ida Mae Waters and Odice & Ruby Brock) were instrumental in their successful journey by stressing family, knowledge, hard work, dedication, integrity, and faith.

J. Maria Waters, the daughter of Rev. Hosie and Mary Louise Waters, endowed this scholarship to honor and support the dedication of women who are working to better themselves, their families, and their communities through education, which the Waters-Brock families feel strongly about.

Endowed Scholarships & Grants

ENDOWED SCHOLAR GRANTS

Alexandra Kilpatrick Award Donna Zenor
Arvonja Elizabeth Vaughn Sprauge Betsy Bach
Ayesha Harrison-Jex Lucille O'Neal
Barbara H. Lawrence Award Sue Lawrence
Bertha B. Holt W. Jefferson Holt
Canty Family Award Vashti Canty, Lydia Canty, Deborah Canty, Donald Canty, & Angel Canty
Cat Ballou Kleiner Award Heather & Scott Kleiner
Cindy Short Memorial Award Gail Cowie
Elayne Perry Award Elissa Perry
Forest Stewart Hillyard Award Sylvia Hillyard Pannell & Clifton W. Pannell
George & Mary Bailey Susan Bailey
Greta Kleiner Award Heather & Scott Kleiner
Hardeep Sodhi Award Mimi Sodhi
Hart & Besch Family Endowed Award Lorraine Hart
Libby Pollock Award Libby Pollock
Mabel Davison Award Nancy Davison
Mae Sterk Award Karen Sterk & Ron Warren, Stan & Norma Sterk, Nancy Sterk, Helen Sterk, Barb & Joel Sterk, Janet Van Wieren
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Mary Whitman Klerk Award Larry Pomeroy
Mattie Newton Traylor Award Sarah Jane Love
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Waters-Brock Award J. Maria Waters

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Judy Family Foundation Award Judy Family Foundation
Lauren Rose Albert Foundation Lauren Rose Albert Foundation
LuAnn Brown Award LuAnn Brown
Ralph Davison Award Nancy Davison
Ridgewood Book Club Elissa Perry, Catherine Rippas, Diana & Jonathan Ruhl, Keylingo Translations-Elisa Rivero, Eugenia & David Pfund, Jennifer & Michael Faherty, Kim M. Hekimian, Lilly Farhang, Melissa Baginski

STAR Party 2022

WE HONOR THESE *Bright Stars* IN OUR RANKIN COMMUNITY

STAR PARTY SHINING STAR AWARD WINNER DR. JOHNNETTA BETSCH COLE

Johnnetta Betsch Cole is a noted anthropologist, educator, author, speaker and consultant on inclusion, diversity, equity and accessibility in educational institutions, museums, corporations and other workplaces. After receiving a Ph.D. in anthropology, Dr. Cole held teaching positions in anthropology, women's studies, and African American studies at several colleges and universities. Dr. Cole served as President of both historically Black colleges for women in the United States, Spelman College and Bennett College, a distinction she alone holds. She also served as the Director of the Smithsonian National Museum of African Art, as a Principal Consultant at Cook Ross, and as a Senior Consulting Fellow at the Andrew W. Mellon Foundation.



SHINING STAR ALUM AWARD WINNER MARGARET HALL

Margaret Hall graduated from Arizona State University with her Master's Degree on May 12th this year. She was honored to be asked to speak at the graduation ceremony. Margaret is an inspiration, receiving three degrees (AA, BA, MA) in five years. It was a bittersweet moment for her as she lost her 18-year-old son in a rollover car crash on Feb 15th. She was devastated but persevered. She graduated Summa Cum Laude with a 3.9 GPA. "Thank You to the foundation for believing in me... your investment in me changed my life and the lives of my family. Six years ago I was sitting in federal prison and on May 12th I will be standing in the palace.





Legacy Lecture Series



Montana Launch + Allez Project



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VOLUNTEER OF THE YEAR

- 2023 Dorothy & Jim Newland
- 2022 Valerie Bell
- 2021 Libby Pollock
- 2020 Lisa Nunez
- 2019 Jinx Patel
- 2018 Bill Loughner

VOLUNTEERS OF THE YEAR

Dorothy & Jim Newland

We are over the moon excited to announce that Dorothy Sams Newland and Jim Newland are our Volunteers of the Year for 2023. Dorothy wrote the Rankin Biography Book that we've shared widely for the past decades. Jim was an early volunteer. With a background in the banking business, he helped the Founders put in best practices for fiscal responsibility. In the 90's Jim served as our first male Board Chair. And currently, Dorothy and Jim are serving as Honorary Co-Chairs of the GREAT FORCE Strategic Growth Campaign working with the Rankin Foundation on our long-term sustainability. We are most grateful for their contributions to the success of Rankin Scholars and the Rankin Foundation.



Thank You!

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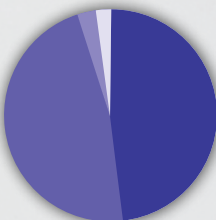
Financial Overview

SUMMARY OF FINANCIAL POSITION

ASSETS	FY23	FY22
Cash and Equivalents	\$ 35,116.00	\$ 38,516.00
Pledges Receivable	\$ 1,117,853.00	\$ 918,025.00
Grants Receivable	\$ -	\$ 9,840.00
Property & Equipment	\$ 129,377.00	\$ 126,850.00
Investments - General	\$ -	\$ 59,430.00
Investments - Endowment	\$ 2,119,339.00	\$ 1,925,211.00
TOTAL ASSETS	\$ 3,401,685.00	\$ 3,077,872.00
LIABILITIES & NET ASSETS		
Accounts Payable	\$ 21,911.00	\$ 37,428.00
Line of Credit	\$ 30,000.00	\$ -
Notes Payable	\$ 30,000.00	\$ 86,334.00
TOTAL LIABILITIES	\$ 129,854.00	\$ 123,762.00
NET ASSETS		
Without Donor Restrictions	\$ -43,731.00	\$ 47,490.00
With Donor Restrictions	\$ 3,315,562.00	\$ 2,906,620.00
TOTAL NET ASSETS	\$ 3,271,831.00	\$ 2,954,110.00
TOTAL LIABILITIES & NET ASSETS	\$ 3,401,685.00	\$ 3,077,872.00

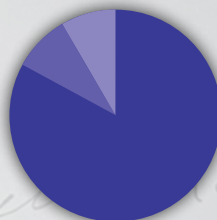
SUMMARY OF FINANCIAL ACTIVITY

PUBLIC SUPPORT, REVENUES, AND RECLASSIFICATIONS		
Contributions	\$ 1,433,963.00	\$ 2,254,841.00
Investment Return - Net	\$ 50,591.00	\$ -167,974.00
Special Event Income	\$ 116,896.00	\$ 116,136.00
Less Event Expenses	\$ -62,547.00	\$ -45,531.00
Net Assets Released From Restriction	\$ 790,160.00	\$ 418,482.00
TOTAL PUBLIC SUPPORT, REVENUES & RECLASSIFICATION	\$ 1,538,903.00	\$ 2,159,472.00
EXPENSES		
Program Expenses	\$ 987,029.00	\$ 835,339.00
Administrative Expenses	\$ 115,277.00	\$ 80,614.00
Fundraising Expenses	\$ 118,876.00	\$ 162,681.00
TOTAL EXPENSES	\$ 1,221,182.00	\$ 1,078,634.00
Increase (decrease) in Net Assets	\$ 317,721.00	\$ 1,873,272.00
Net Assets Beginning of the Year	\$ 2,954,110.00	\$ 1,873,272.00
NET ASSETS, END OF THE YEAR	\$ 3,271,831.00	\$ 2,954,110.00



INCOME PERCENTAGES

Contributions	47%
Grants	46%
Events	4%
Investments	3%
TOTAL	100%



EXPENSES

Program	81%
Administration	9%
Funding	10%
TOTAL	100%

Donor Tributes

TRIBUTE	DONOR
Alice & John Wenger	Jennie & Jeffrey Wenger
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James and Martha Bell	S. Belle
Jannie Warren	Karen Sterk
JaShondra Flanigan	Karen Sterk
JaShondra Flanigan	Daisy Kenney
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JRF Staff	Sue Lawrence
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Karen Piccilo	Karen Sterk
Katie Miltner.....	Linda Miltner
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L Pallarino	Thomas Sorrentino
LaToro Yates	Karen Sterk
LaTrena Artist.....	Karen Sterk

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Margaret Holt.....	Julia Bailey
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Rozy Park.....	Angela Clifton
Rozy Park.....	Elizabeth Clifton
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Vera and Anne Purser.....	Michael Purser
Vi Warren.....	Karen Sterk
Waters-Brock Families.....	Julayaun Waters
Wendy Miller.....	Karen Sterk

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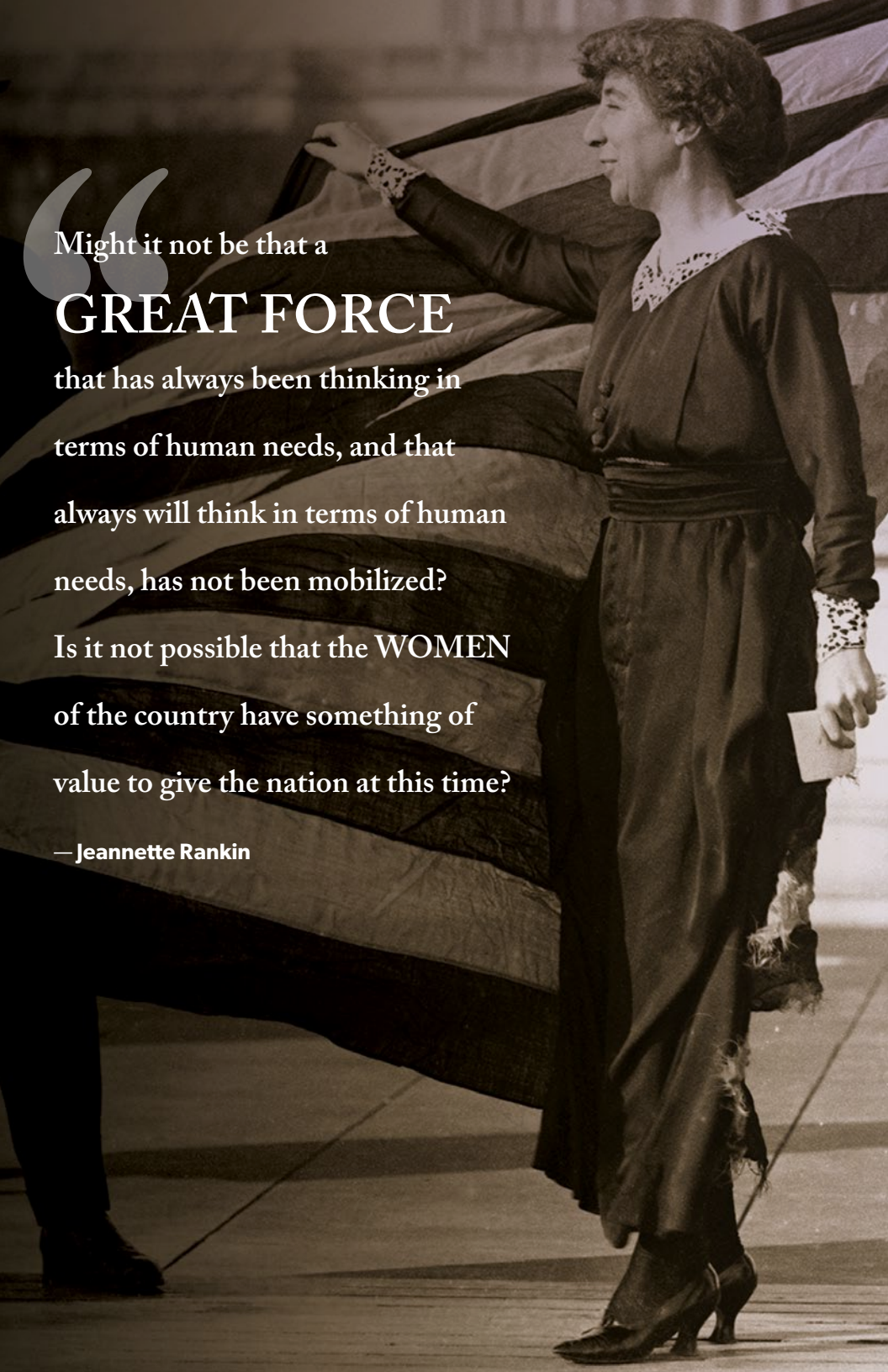


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Might it not be that a

GREAT FORCE

that has always been thinking in terms of human needs, and that always will think in terms of human needs, has not been mobilized?

Is it not possible that the **WOMEN** of the country have something of value to give the nation at this time?

— Jeannette Rankin



**Jeannette Rankin
FOUNDATION**

Transforming Futures Through Education

1 Huntington Road, Ste. 701
Athens, GA 30606

