Greetings Friends -

Thank you for partnering with us on our journey to transform futures through education.

We are impressed with our record number of graduates this year - 39 women made it across the finish line during the 2021-2022 school year. We know that you are in their front row, cheering for their success. Your support has made all the difference. Our Persistence Rate (graduate or continue) has held strong at 82% compared with national statistics of 6-31% for this demographic. You stepped up again to help with the Rankin Resilience Fund (AKA - Emergency Fund) that provided many women extra support they needed this year. See page 10 for more information.

Guided by the spirit of the Jeannette Rankin, a social and racial justice advocate, we continued forward with year two of our Strategic Plan. Our Purpose is to transform futures through education. This includes the Scholar’s future, their children’s future, the community’s future and the country’s future. This powerful ripple effect is created by helping one woman complete her degree and then multiplied exponentially.

Our Culture of Philanthropy provides both a Scholar-centered focus and a supporter-centered focus. We do our work with you. Our goal is to have everyone understand that philanthropy and fund development are critical to our organization’s health. Each and every one of us – Scholars, supporters, staff, leadership volunteers, and program volunteers, are critical to the Rankin Foundation. As Jeannette Rankin showed us, Diversity, Equity, and Inclusion is central to all that we do and how we do it. Our Strategic Plan guides our path. The priorities are outlined below.

Organizational Excellence
Our goal is to recruit, engage, cultivate, and retain the very best stakeholders, including Scholars, staff, leadership volunteers, program volunteers, and supporters. We leverage technology with a goal to always be high tech and high touch. We work to ensure the long-term financial vitality of the Rankin Foundation.

Programmatic Impact
We evaluate what we do and how we do it for the greatest mission impact. We recognize that the effect education has on a JRF Scholar ripples and spreads beyond the Scholar to her family and community, and we work to maximize that impact.

Brand Elevation
We celebrate Jeannette Rankin and her legacy. We work to expand our reach and deepen our impact throughout the U.S. National Scholarship Providers Association (NSPA) awarded us Scholarship Provider of the Year for the second time.

We are grateful for your partnership as we continue this journey to inspire a better world by empowering women through education.

With gratitude,

Betsy Bach
Board Chair

Michele Ozumba
President

Karen Sterk
CEO
Principles

CULTURE OF PHILANTHROPY
At our core is a Culture of Philanthropy. Everyone in the organization has both a Scholar-centered focus and a Donor-centered focus. Everyone understands that philanthropy and fund development are critical to organizational health and that each individual has a role in the process.

DIVERSITY, EQUITY, AND INCLUSION
Guided by the spirit of Jeannette Rankin, a social and racial justice advocate, we embrace diversity, equity and inclusion in all that we do and how we do it.

PRIORITIES
Organizational Excellence
Programmatic Impact
Brand Elevation
Scholar Stories

Congratulations to our 2022 Jeannette Rankin Scholars

Adrian S.
Adrian graduated from Concordia University-Wisconsin where she earned a double Bachelor’s Degree in Business Management and Human Resource Management. Adrian is from Wisconsin.

“I hope to use my education to empower others like myself. Professionally, I am not sure if that will manifest itself in politics or in the nonprofit arena, but I will be IMPACTFUL!”

Alane Z.
Alane graduated from Pennsylvania College of Technology and earned her Bachelor’s Degree in Human Service. Alane is from Pennsylvania.

“I will use my education to achieve the qualifying aspects to helping others. My goal is to be successful in counseling families, children, adolescents.”

Andrea D.
Andrea graduated from the University of North Georgia. She earned her degree in Clinical Psychology. Andrea is from Georgia.

“I am currently working on application requirements for master and doctorate programs in psychology. I plan to become a clinical psychologist and open a clinical psychology practice in my rural area.”
ANGELA T.
Angela graduated from the University of Wyoming and earned her Bachelor’s Degree in Nursing. Angela is from Wyoming.
“College has given me a way to support my family and live life to a fuller level. I look forward to working as a nurse again after spending the summer with my kids and with two international students. Experiencing college recently has provided me with the necessary knowledge to help guide my teens through the college process.”

ANGIE L.
Angie graduated with her Associate’s degree in Nursing at GateWay Community College. Angie is from Arizona.
“Being able to achieve my dream with the help of JRF means getting closer to being able to help others instead of the one needing help all the time. I am closer to that day now than I was last year and I couldn’t have done it without the help of JRF.”

ANN D.
Ann graduated from Marian University with her Bachelor’s Degree in Business. Ann is from Indiana.
“After I graduate I plan on getting my transition to teaching licensure so I can teach at the school I graduated from and currently substitute teach at. I want to be the first in my family to graduate with a 4 year degree!”

BARBARA I.
Barbara graduated from Southern New Hampshire University with her Bachelor’s Degree in General Studies. Barbara is from Georgia.
“I am honored to be a part of this great group of women!”

BARBARA W.
Barbara graduated with her Bachelor’s Degree in Psychology from the University of Northern Colorado. Barbara is from Colorado.
“I am pursuing my education to become a Speech-Language Pathologist. I intend to help children overcome obstacles and be more successful in education and life.”
BETHSY B.
Bethsy graduated from Florida International University, where she earned her Bachelor’s Degree in Psychology. Bethsy is from Florida. “With my education, I hope to make a positive difference in my community by promoting the new concept in family law which aims to repair family relationships instead of waging war. I also want to dedicate time to defending minors in the system who were railroaded into long prison sentences. Most importantly, I hope to inspire my children to seek an education.”

CELIA R. S.-
Celia graduated from Mercy College, where she earned her Bachelor’s Degree in Psychology. Celia is from New York. “I will be applying to graduate schools in the fall. I am looking specifically for a program to help me become a counselor focusing in trauma therapy. Ultimately, I want to help those who have experienced trauma get to the other side of it; move forward.”

CRISTIANE E.
Cristiane graduated with her Bachelor’s Degree in Health Care at Northern Arizona University. Cristiane is from Texas. “My goal is to learn a new skill that will help me in the future to provide for my family and will help me with my goals to participate in medical mission trips around the world. I want to set an example for my daughters and teach them that they can achieve anything they put their mind to.”

CRYSTAL H.
Crystal graduated from Western Governors University and earned her Bachelor’s Degree in Education. Crystal is from California. “Earning this credential will allow me to continue to assist students who struggle academically and for various reasons, in achieving their academic and social/emotional goals.”

DANIELLE G.
Danielle graduated with her Bachelor’s Degree in Nursing at Nevada State College. Danielle is from Nevada. “I want to use my education to be an advocate for informed choice in the birthing community and overall care for patients across the lifespan.”
ELENA R.
Elena graduated with her Associate’s Degree in Nursing at Mott Community College. Elena is from Michigan.
“I am very thankful for being chosen to receive this scholarship. I do not have a strong support system through this journey, and it was very encouraging to receive the extra help. Being a mother and a wife, I felt that this scholarship helped my whole family during this journey of pursuing a better education.”

ELIZABETH M.
Elizabeth graduated from the University of Texas and earned her Bachelor’s Degree in Social Work. Elizabeth is from Texas.
“My ultimate educational goal is to obtain my master of social work and achieve LCSW (licensed clinical social worker). Specifically, I will utilize my education and professional experience to be a Clinical Director for an agency that serves the homeless, incarcerated, and at-risk youth with co-occurring mental health disorders and addiction.”

IRENE P.
Irene graduated from California State University with her Bachelor’s Degree in Social Sciences and a concentration in Human Services. Irene is from California.
“My career goal is to work with a disadvantaged segment of the population, helping individuals to overcome obstacles in order to live a successful life. I desire my education to enable me to be self-sufficient and to provide opportunities that will help me provide financially for my family.”

JANA J.
Jana graduated from Walsh College with her Bachelor’s Degree in Computer Science. Jana is from Detroit.
“This is a great achievement for me. My work is definitely not done, and I do see that I will continue to go to training to stay sharp.”

JEANETTE T.
Jeanette graduated with her Bachelor’s Degree in Psychology at Dixie State University. Jeanette is from Utah.
“You have kept me going, and for that I am so very grateful. This organization is life changing and the people who work with us are amazing. So, again, I have to say THANK YOU!”
JENIFER C.

Jenifer graduated from Montana State University with her Bachelor’s Degree in Nursing. Jenifer is from Montana.

“Ultimately, I want to be a certified nurse midwife/women’s health practitioner. In the role as a midwife, I want to come alongside women across their lifespan to help them achieve their best health and live well-balanced lives. I hope to fulfill that role here in the United States and overseas through medical mission work over my lifetime.”

JENNIFER L.

Jennifer graduated from Colorado State University with her Bachelor’s Degree in Social Sciences. Jennifer is from Colorado.

“I intend on immediately entering into a graduate program for Human Services of Public Administration. I am also interested in local leadership and may run for city council next year as well as other positions in the future.”

JUDIT T.

Judit graduated with her Bachelor’s Degree in Criminal Justice and Criminology at Metropolitan State University. Judit is from Colorado.

“A dream I’d given up on is now within my grasp. My plan is to pursue a career as a P.O. I would like to help those who have been in the system reintegrate into society. I would also like to be an advocate for women and children who are victims of domestic violence; to be a voice for those who feel they do not have a voice of their own.”

LAURA M.

Laura graduated from the University of Washington where she earned her Bachelor’s Degree in Social Sciences. Laura is from Washington.

“My goal is to design prevention programs for school districts that will support kids by teaching stress management, emotional regulation, communication, and leadership skills.”

LAURA R.

Laura graduated with her Associate’s Degree in Nursing at Alvin Community College. Laura is from Texas.

“I would like to immediately pursue my Bachelor’s degree after completing the ADN. I have a daughter who has just completed her 2nd year at Texas State University. We began our college journeys together and it is important to me that I set an example to her about the value of education and achieving your goals.”
LEVITA C.
Levita graduated from Macon State College with her Bachelor’s Degree in Social Work. Levita is from Georgia.
“My education continues to help me grow, learn, and push myself outside of my comfort zone. It is a catalyst that will allow me to fulfill my soul mission and do my part to bring harmony to humankind in only a way that I can.”

LISA B.
Lisa graduated with her Bachelor’s Degree in Nursing at California State University. Lisa is from California.
“I started a new job as a Registered Nurse in a skilled nursing/acute rehabilitation facility!”

LYNNAE W.
Lynnae graduated from St. Cloud Technical & Community College with her Associate Degree in Cardiovascular Technology. Lynnae is from Minnesota.
“JRF scholarship has helped me tremendously by paving the way for me to continue my education and have my dream career.”

MAHA A.
Maha graduated from the University of Washington, where she earned her Bachelor’s Degree in Psychology. Maha is from Washington.
“My goal is to get a master’s degree to be a therapist and work with people, especially in the immigrant community, to help them adapt to the new life.”

MELANIE S.
Melanie graduated with her Bachelor’s Degree in Nursing at Sonoma State University. Melanie is from California.
“I view obstacles as opportunities for learning. I don’t allow anything to get in the way of my learning.”

MIRANDA A.
Miranda graduated from Northern Arizona University and earned her Bachelor’s Degree in Social Work. Miranda is from Arizona.
“I was a foster parent for 10 years. I would love to serve my community by working with families and children in the foster system.”
PATRICIA B.
Patricia graduated from Robert Morris University with her Bachelor’s Degree in Media Arts Interaction Design. Patricia is from Pennsylvania.
“Thank you guys so much for all the help, support, and motivation you gave during my college journey. I hope to be able to give back someday soon.”

RACHEL M.
Rachel graduated from Southern New Hampshire University with her Bachelor’s Degree in Business Administration. Rachel is from Pennsylvania.
“My education will benefit myself, my family, and my community, by allowing me to get a better paying job so that my family and I are not struggling to make ends meet. I would benefit my community by being able to be the family that gives back, not the family that needs help.”

SADE R.
Sade graduated from Portland State University and earned her Bachelor’s Degree in Communication. Sade is from Oregon.
“I want to encourage other minorities like myself that no matter what hand life gives you or obstacles you have to overcome; with persistence and determination you can do anything you set out to do. Ultimately, I want to take my degree and make a career helping other minorities navigate their way in the school system that unfortunately has a long history of systemic racism.”

SCHALISA T.
Schalisa graduated from the University of Northern Iowa and earned her Bachelor’s Degree in Criminology. Schalisa is from Iowa.
“I will continue my education to obtain my Juris Doctor Degree in Law, hopefully at the University of Iowa School of Law. I am going to specialize in criminal defense at a state and federal level. I also hope to work for the Innocence Project helping to exonerate the wrongly convicted.”

SURAH R.
Surah graduated from CUNY John Jay College of Criminal Justice with an accelerated BS/MA degree in Criminal Justice. Surah is from New York.
“Education is a springboard to the future, and I am so grateful to JRF for their steadfast support!”
**TAMARA W.**
Tamara graduated from the University of Oklahoma. She earned her Bachelor’s Degree in Organizational Leadership. Tamara is from Oklahoma. “I’m applying to graduate school, hoping to be accepted into a Dual Master’s Program in Social Work and Disaster Resilience Leadership. I co-founded a small nonprofit organization with my mother and cousin about seven years ago, and we now work with at-risk K-12 students in Title 1 schools in Oklahoma and Texas.”

**TANISHA W.**
Tanisha graduated from Brenau University and earned her Bachelor’s of Science Degree in Nursing. Tanisha is from Georgia. “I want to use my nursing education to educate patients and the community on health and wellness.”

**TIFFANY J.**
Tiffany graduated from Southern New Hampshire University and earned her Bachelor’s Degree in Business Administration. Tiffany is from Georgia. “I am a 46 year-old single mom of 3 near adult sons. I hope to one day have my own nonprofit organization that caters to single mothers, introducing them to the world of STEM.”

**TIFFANY B.**
Tiffany graduated from Kennesaw State University with her Bachelor’s Degree in Education. Tiffany is from Georgia. “My ultimate career goal is to serve children & families within the public elementary school setting. My ultimate educational goal is to obtain a Master’s degree in Elementary Education.”

**ZURI D.**
Zuri graduated from Brenau University with her Bachelor’s Degree in Education. Zuri is from Georgia. “My career goals consist of teaching in a foreign country and then creating a curriculum that emphasizes social-emotional learning and the histories that are often white-washed or erased in public schools. I’m also interested in being a leader in a school that partners with community members to bring enrichment resources to young learners.”
Rankin Scholars were given an extra boost of assistance with funds ranging from $822 to $3,000 in FY22.

**The funds made the difference between staying in school and finishing or dropping out.** While you may not think that car repairs would top the list of Resilience Fund requests, transportation is the #1 reason Rankin Scholars asked for help. As our culture is car-centric, being without a car is a serious threat to self sufficiency. **Seven of our Scholars were actually able to graduate with the support provided to them for car repairs.** The second highest number of requests came from housing challenges.

Here are quotes from three of the Rankin Scholars who benefited from this additional assistance.

“I was a victim of domestic violence on 07/18/2021. My boyfriend was arrested and charged. There is a no-contact order in place… and due to my bills for living expenses exceeding my benefit amount, my boyfriend was providing the rest to supplement my minimal income… I no longer have that help. I will not be able to pay my rent, utilities, car payment, and insurance. I will be evicted and end up homeless, and I will have my vehicle repossessed and insurance canceled all as of 08/2021, which will affect my attending school in August.”

– Resilience Fund Recipient

“For the past couple of months, I have been having some very serious issues with my daughter… she took my car keys and drove under the influence. She wrecked it. That was my only mode of transportation. Being that I have two younger kids to take to school has put me in a really difficult spot. The tow truck took the car to a mechanic who said he would give me a good price to fix it. But once he started looking into it, he said it would be about $1800 to fix. Money that I do not have. I’m also supposed to be moving during the summer because Warren Village is only transitional housing, and my time is up.”

– Resilience Fund Recipient

“I am currently 4 months behind on my rent. I have not yet received an eviction notice as I have been renting from my current landlord for several years and have developed a good rapport with him… I was working and able to juggle everything fairly well, but I have become overwhelmed with bills and expenses over the past few months. Covid has greatly impacted my income because I clean homes and cannot do so regularly due to the pandemic…. I am working to find other solutions as well without compromising my required internship for my degree or my educational career. I will graduate in May and be able to find a full-time job in my field. I just have to make it until then.”

– Resilience Fund Recipient
Alexandra Kilpatrick, better known as Alix, lived a life in which she focused on pursuing her dreams, from working at a theater in Paris, France, to opening a yoga studio in New Zealand, to flying for American Airlines. She was passionate about having a full life, and as she got older, she realized that she wanted to leave a legacy that helped to empower others to live a full life. She asked her cousin and childhood best friend, Donna Zenor, to research organizations that “enhance the lives of women through education,” leading to the discovery of the Jeannette Rankin Foundation. Unfortunately, Alix died suddenly and was unable to leave the funds directly to Jeannette Rankin Foundation, but that didn’t stop Donna from doing everything she could to make sure Alix’s wish was honored.

“Alix is one of the most generous spirits to have ever inhabited this earth and the scholarship fund which the donor is establishing upon her death should be counted as one of the many gifts which are her legacy,” says Donna. The Alexandra Kilpatrick Endowed Scholar Awards, which was established in 2016, has been transformative, allowing us to empower more women. We are so grateful that Alix cared so deeply about the women we serve and that Donna found us. This gift will transform the lives of Rankin Foundation Scholars and their families for years to come.
Rose E. Hart

ROSE E. HART SCHOLAR GRANT FUND
LORRAINE R. HART SCHOLAR GRANT FUND
KATHERINE BESCH-HART SCHOLAR GRANT FUND

Rose Hart was born in Ipswich, South Dakota in 1909. She received her teaching degree from Huron College and was an elementary school teacher until she married Fred Hart in 1937. Then her career shifted to publishing local South Dakota newspapers alongside her husband. She completed her career at the University of South Dakota working in the Psychology Department managing and overseeing research grants. Upon her retirement she volunteered at her church.

Rose valued her education and was proud that her son Loren, daughter Lorraine and granddaughter Katherine Besch-Hart achieved their college education goals, leading to success in their chosen careers. Providing funds to help women advance their education and achieve their goals honors a woman who understood and supported the value of education to her and her family.
Pauline Besch, the youngest of nine siblings, was born in 1924 and grew up on her family’s farm in Grimes, Iowa. She excelled academically in high school and aspired to attend college. However, with aging parents, WWII and her family’s finances, she instead went to work at Banker’s Life (now Principal Financial). Later, she married Marvin Besch, an officer in the Air Force and traveled America and Europe, an education in itself.

Pauline never ended up attending college, but she raised three accomplished children, Debra, Marvin and Kristi and inspired two granddaughters, Katherine and Megan, while actively volunteering in education and politics. In her 60’s, she became a leader in senior rights and resources, which she continued into her 80’s.

Pauline was one of those women of whom it could be said, “She would have been a CEO, if only….” She would be the first to want to help another woman aspiring to achieve a college education, and this scholarship honors her.
Ayesha Harrison-Jex came into the world fighting. She was born prematurely and stayed in the hospital for three and a half months. The same way she came into the world she left - fighting for her life. She was born on November 8th, 1978 and she passed away October 2019, just before her 41st birthday. Ayesha was a happy child, always smiling, sweet, caring and sensitive. When cancer (adenoid cystic carcinoma) first attacked her body, she was attending community college; however, after extensive treatment she went on to complete her studies, graduating with a BA in Business Administration from Florida A & M. She followed up her BA with an MBA from the University of Phoenix and worked for many years in the hospitality industry. She became cancer free and for 17 years cancer stayed away. Cancer found it’s way back into her body in her late 30’s. She began to fight a battle again that she ultimately lost and passed away three years after the final diagnosis.

Ayesha had a true fighting spirit and believed that she could better herself by working hard to achieve the goals she set for herself. Ayesha believed that when you are determined to do something - hard work pays off and all dreams do come true. In the words of her mother, Dr. Lucille O’Neal, “We want this grant to honor the hard-working Rankin Scholars, true to the spirit of Ayesha.” Dr. O’Neal shared that she was so happy and blessed to be Ayesha’s mother. She always calls Ayesha her special baby - “She fought to live.” On behalf of Ayesha, the O’Neal Family shares this grant to help Rankin Scholars achieve their dreams.
Marjorie Saunders Magruder was born in 1920 in Wray, Colorado. Growing up in the shadow of the Great Depression she was fiercely independent and self-reliant. She attended Cotey College in Missouri, but her college career was cut short by her father’s death.

When World War II broke out in Europe, she answered the call by joining the American Red Cross in support of the U.S. servicemen. She drove a Red Cross Clubmobile in England, boosting morale by serving coffee and donuts to the growing number of U.S. servicemen there. After D-Day she and her Red Cross convoy followed the advancing Allied Armies into France. Her Red Cross convoy was strafed by a German plane near Saint Mere Eglise in France.


She was an avid reader and instilled a love of reading in her children and grandchildren. She was the Program Director of the Public Library in Fairfield, Connecticut, where she lived for many years. Later in life she moved to Newport, Rhode Island, where she was heavily invested in the community and volunteered with numerous organizations.

Marjorie would have been delighted to know her legacy was carried on through these Scholar Grants and that women are able to achieve higher education despite multiple obstacles. May her spirit continue to inspire generations of future scholars who can benefit from her self resilience, independence, and strength.
“We are proud to support the Jeannette Rankin Foundation and its efforts to empower women to transform their futures through education,” said Saadia Madsbjerg, President of The Coca-Cola Foundation. “Attending college later in life comes with many hurdles, and we commend the Rankin Scholars who are working hard to achieve their degrees and create a better future for themselves, their families and their communities.”

Jeannette Rankin Foundation is most grateful to be a part of the 5by20® program. Coca-Cola has provided $430,000 over the past four years to support Rankin Scholars. Thank You Coca-Cola!

**M E J U R I**

I know from my own experiences that arming someone with education gives them optionality in the future to take control of their lives. There is nothing I believe more. And despite what we as women are often told, it isn’t and never has been selfish to take care of yourself and to invest in your future.

In June 2020, we established a fund to support women with the tools to empower themselves. We believe that as a community, women empower everyone around them, promoting collaboration, fairness and equality. Our mission for the fund is to give these tools and that choice to the next generation so that they might take on leadership (and the world) on their own terms.

— Noura Sakkijha, CEO and Co-Founder

Mejuri invested in the support of 17 Rankin Scholars via their Empowerment Fund.

[mejuri.com/company/community](http://mejuri.com/company/community)

**S Y N C H R O N Y FINANCIAL**

We share Synchrony’s belief that a four-year education should be accessible to women at any point in their lives who want to build a better future for themselves and their families. *Education as the Equalizer* will help us, through the Jeanette Rankin Foundation, economically empower non-traditional women students through post-secondary education. By providing equal access to everyone, we lift each other higher.

— Michele Ozumba, President, Jeannette Rankin Foundation

Synchrony supported 20 Rankin Scholars for two years through the *Education as an Equalizer Initiative* via the Synchrony Women’s Network. Additionally, Synchrony provided support for both the Rankin Emergency Fund and overhead for two years. *Education as an Equalizer* builds on Synchrony’s commitment to address deeply-rooted economic inequality within our communities through investment, engagement, and social reform, in collaboration with academic institutions, non-profits, government, and businesses.

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Libby Pollock
Liz Pavey*
Michelle Thompson
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Tina Russo
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*denotes Committee Chair
In 2021, we came together virtually and raised an impressive $110,000 for Scholar Grants. THANKS TO THE WORK OF OUR INCREDIBLE TEAM, THE EVENT WAS AWARDED THE 2021 ALLIE AWARD BEST VIRTUAL OR HYBRID EVENT.
DR. LUCILLE O’NEAL

Dr. Lucille O’Neal is an American doctor, author, spokesperson, socialite and the president of the Mothers of Professional Basketball Players Association. O’Neal was born in Dublin, Georgia, and spent her childhood and early adulthood in the Central Ward of Newark, New Jersey. She has fourteen grandchildren and four children, former NBA center Shaquille (a.k.a. Shaq), Lateefah, Jamal and Ayesha.

KHADIJAH ABDUR-RAHMAN

“Commissioner Khadijah” is a business owner and community advocate, who was elected overwhelmingly by the people of Southwest Atlanta and the communities in South Fulton County in November 2020. She secured the seat after a record-setting victory in the June 2020 Democratic Primary, winning by 16 points. Khadijah also made history by becoming the first Muslim woman elected in Georgia. Khadijah is a Rankin Scholar and a shining example of how education empowers women to do great things.
Valerie Bell has been a member of the Jeannette Rankin Board of Directors since 2017. She is the Executive Director of Athens - Clarke County Library, a position she has held since 2015. Valerie’s inspired leadership was instrumental in the Athens Clarke County Library being named Georgia Library of the Year in 2018.

Valerie has been a volunteer on the planning committee for *It’s Time to Talk: Forums on Race* since the program originated in 2017. She has leveraged her leadership as the Co-Chair for four of those years. Valerie has stepped up as a partner in the racial justice work by providing funds from grants to support *It’s Time to Talk*. She has partnered with us providing in-kind support for the program via library space for training the Volunteer Racial Justice Facilitators (two years) as well as offering the first Beloved Community Dialogue (two years).

In 2018, Valerie met Anna Scheytt, then the Dean of the UGA School of Social Work at *It’s Time to Talk*. Six months later, there was a $150,000 grant to provide trauma-informed care at the library by UGA Social Work students. At *It’s Time to Talk* this year, her team met team members from the Northeast Georgia Food Bank, and together they are working on a project called Food 2 Kids 360.

Her work in originating One Book Athens, and finding the financial support for the program is to be applauded. Rather than going it alone, Valerie engaged multiple Athens community stakeholders from faith organizations, community organizations, individuals, media, and UGA. It often was an exercise in “herding cats” but Valerie was dedicated to providing a collaborative community project that ended up serving hundreds of people. Val’s leadership brought forth an important community conversation about racism and its effects on individuals and communities.

Jeannette Rankin Foundation is grateful for Val’s leadership and support. Athens is truly blessed to have a leader of the caliber of Valerie Bell. Athens is a better place for so many people because of Valerie Bell’s leadership.
Val Bell and Julie Denton Chaired *It’s Time to Talk: Forums on Race*. We welcomed Chris Singleton as our keynote speaker for *It’s Time to Talk*. He shared his moving and inspiring story of loss and forgiveness and racial reconciliation. Table conversations were facilitated by Volunteer Racial Justice Facilitators trained by Raye Rawls of Fanning Leadership Center.
Partnering with Dr. Cshanyse Allen of Innovative Health Care, the Rankin Foundation funded twelve women in certificate courses in Athens, Georgia.

- Seven women received their Certified Nurses Assistant (CNA) training
- Four women received their Phlebotomy Technician training
- One woman received her EKG Tech training

“Thank you for the push I needed to get back out there! Thank you for light at the end of the tunnel that I never thought I would see. This is what I needed to gain my confidence back. You created an opportunity for me and because of you, I am one step closer to helping someone else and reaching my goals.”

“Thank you so much for assisting me with being able to enroll in school and fulfill my dreams of becoming a phlebotomy tech. Thank you so much!”

“This grant is an enormous help, not only financially but a push in the right direction towards a higher education.”

“This grant would be a big help to me being a single parent in this time of inflation and economic strain.”

“The Scholar Grant has been the silver lining I needed to reach my goals in health care. It gave me the opportunity to get a head start and begin my journey in healthcare. Without this support, I would not have been able to be here today. It confirmed for me that I am on the right track to truly helping ALL people.”

“This scholar grant means a lot to me. I’m able to work towards my dream job and not stress about having to come up with the means to pay for it.”
**SUMMARY OF FINANCIAL POSITION**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>FY22</th>
<th>FY21</th>
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<tbody>
<tr>
<td>Cash and Equivalents</td>
<td>$38,516.00</td>
<td>$144,019.00</td>
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<td>Pledges Receivable</td>
<td>$918,025.00</td>
<td>$398,437.00</td>
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<td>Grants Receivable</td>
<td>$9,840.00</td>
<td>$44,408.00</td>
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<tr>
<td>Property &amp; Equipment</td>
<td>$126,850.00</td>
<td>$132,560.00</td>
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<tr>
<td>Investments - General</td>
<td>$59,430.00</td>
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<tr>
<td>Investments - Endowment</td>
<td>$1,925,211.00</td>
<td>$1,268,043.00</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$3,077,872.00</strong></td>
<td><strong>$1,987,467.00</strong></td>
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</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; NET ASSETS</th>
<th>FY22</th>
<th>FY21</th>
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<tbody>
<tr>
<td>Accounts Payable</td>
<td>$37,428.00</td>
<td>$19,802.00</td>
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<td>Notes Payable</td>
<td>$86,334.00</td>
<td>$94,393.00</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>$123,762.00</strong></td>
<td><strong>$114,195.00</strong></td>
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<tr>
<th>NET ASSETS</th>
<th>FY22</th>
<th>FY21</th>
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<tr>
<td>Without Donor Restrictions</td>
<td>$47,490.00</td>
<td>$73,381.00</td>
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<tr>
<td>With Donor Restrictions</td>
<td>$2,906,620.00</td>
<td>$1,799,891.00</td>
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<td><strong>Total Net Assets</strong></td>
<td><strong>$2,954,110.00</strong></td>
<td><strong>$1,873,272.00</strong></td>
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<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$3,077,872.00</strong></td>
<td><strong>$1,987,467.00</strong></td>
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</tbody>
</table>

**SUMMARY OF FINANCIAL ACTIVITY**

<table>
<thead>
<tr>
<th>PUBLIC SUPPORT, REVENUES, AND RECLASSIFICATIONS</th>
<th>FY22</th>
<th>FY21</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$2,254,841.00</td>
<td>$856,105.00</td>
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<tr>
<td>Investment Return - Net</td>
<td>$(167,974.00)</td>
<td>$244,686.00</td>
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<tr>
<td>Paycheck Protection Program Grant</td>
<td>$0.00</td>
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<td>Special Event Income</td>
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<td>Less Event Expenses</td>
<td>$(45,531.00)</td>
<td>$(45,159.00)</td>
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<tr>
<td>Net Assets Released From Restriction</td>
<td>$418,482.00</td>
<td>$258,793.00</td>
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<tr>
<td><strong>Total Public Support, Revenues &amp; Reclassification</strong></td>
<td><strong>$2,159,472.00</strong></td>
<td><strong>$1,264,603.00</strong></td>
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</tbody>
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<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>FY22</th>
<th>FY21</th>
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<tr>
<td>Program Expenses</td>
<td>$835,339.00</td>
<td>$559,591.00</td>
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<tr>
<td>Administrative Expenses</td>
<td>$80,614.00</td>
<td>$83,791.00</td>
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<tr>
<td>Fundraising Expenses</td>
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<td>$67,715.00</td>
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<td>Total Expenses</td>
<td>$1,078,634.00</td>
<td>$711,097.00</td>
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<tr>
<td>Increase (decrease) in Net Assets</td>
<td>$1,080,838.00</td>
<td>$553,506.00</td>
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<tr>
<td>Net Assets Beginning of the Year</td>
<td>$1,873,272.00</td>
<td>$1,319,766.00</td>
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<tr>
<td><strong>Net Assets, End of the Year</strong></td>
<td><strong>$2,954,110.00</strong></td>
<td><strong>$1,873,272.00</strong></td>
</tr>
</tbody>
</table>

**INCOME PERCENTAGES**

- Contributions: 99%
- Grants: 3%
- Events: 5%
- Investments: -7%

**TOTAL**: 100%

**EXPENSES**

- Program: 78%
- Administration: 7%
- Funding: 15%

**TOTAL**: 100%

rankinfoundation.org
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Suzi Wong
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Lorraine Hart
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Kathleen Gratzek
Kathy Bangle
Kay & Stu Fors
Kelly Cowan
LaTrena Artist
Letty Ashworth
Linda Hammett Ory & Andrew Ory
Charitable Trust
Lisa & Ron Brill
Liz Raw
Marguerite Mooers
Mary & Lawrence Hepburn
Mary Lee & Rick Montfort
Merrill Lynch Wealth Management
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North Highland
Patty Toenies
Peggy Olson
Peter Pryor Jr.
Regina Park
Rhonda Suka
Roxanne Adams
Roxanne Thompson
Shelley Diamond
Smith + Howard, PC
Susan Burch
The Holland Blackmon Fund for Children
Tina Russo
Toby Elliott
Toni Buckner
University of Georgia - Office of Institutional Diversity
Wings Financial Credit Union
Young Boozer Foundation

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Amanda Viviano
Arthur Gnibus
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Becky & Jeff Engel
Beth Brennan
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Bree Hayes
Carol & Robert Winthrop
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Amy Urowsky  
Amy Gaitan  
Andrea Parris  
Angela Birkes  
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Ann Fleischer  
Anne Winn  
Anne Reich  
Annette Hodgson  
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Carol Williams  
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Carolyn & Henry Garrard  
Carrie Gondris  
Carrie Schonberg  
Caryn Block  
Cassandra Gardener  
Catherine Dolsen  
Catherine & James Bradshaw  
Cathy Williams  
Charles Leonard  
Cheryl McQueen  
Cheryl Spitalnick  
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Christopher Brown  
Christy Sheahan  
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Cora Johnson  
Cotten Alston  
Cris & Don Lake  
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Cynthia Sturchio  
Dana Hipp  
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David Purser  
David Buckman  
David Villiger  
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Deborah Canty  
Dericus Harvey  
Don & Phyllis Nelson  
Donna Marie & Stephen Wood  
Dori Miller  
Eileen Paulin French  
Elaine Widner  
Elizabeth Spencer  
Elizabeth Craymer  
Elizabeth Washington  
Elizabeth Lide  
Elizabeth McNally  
Ellen Dots  
Ellen Day  
Emily McMillon  
Eric Goldstein  
Erick McReynolds  
Felicia Johnson  
Frances Ha  
George Andl  
Gillies Allard  
Ginger Floyd  
Giovanna Urist  
Gregory Hudgins  
Hallie DeChant  
Howard Purser  
Hunter Kelsch  
Ilene Roggensack  
Jan Wheeler  
Jan Carr  
Jane Hennessy  
Jane Bradshaw  
Jane Marston  
Janet Roston  
Janice Evans  
Jannie Warren & David Green  
Jean Braxton & Gary Andrew  
Jeanie Olondo  
Jeffrey Sacher  
Jennifer Purcell  
Jennifer Faherty  
Jennifer Rosenberg  
Jennifer Checkner  
Jennifer Gustafson  
Jenny Hodgson  
Jeremy Silverman  
Jeri Gunther  
Joan Berryman  
Joan Dwoskin  
Joanne Carlson  
Jodi Shulimson  
John Morris  
Joyce Heitner  
Joyce Hocker  
Joyce Heitner  
Julie Irby  
Julie Bernson  
Kara Krohn  
Kara Moody  
Karen Stark  
Karen Survilas  
Karen Rohrer  
Kate Blane  
Kate Ozzello  
Kate Howkins Velez  
Katheryn Davis  
Kathleen Comerford  
Kathleen Toborg Cook  
Kathryn Miller  
Kathy Kuipers  
Katie Sandy  
Kellie Steedman  
Kellie Ertel  
Kelly Smith  
Kevin Esch  
Keylingo Translations  
Kim Copeland  
Kim Glenn  
Kimberly Newson  
Kira Mitchell  
Krista Fancher  
Kristen & Brian Hazen  
Kurt Ashley  
Kurt Peterson  
Kyle Lisboa  
Laine Doggett  
Laura Brehm  
Laura Rodney  
Laura Wenner
<table>
<thead>
<tr>
<th>HONOREE</th>
<th>DONOR</th>
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<tbody>
<tr>
<td>Alice Garrett</td>
<td>Toby Elliott</td>
</tr>
<tr>
<td>All of my sisters</td>
<td>Cat Luna</td>
</tr>
<tr>
<td>Amanda Redmond Walker</td>
<td>Adriene Bausley</td>
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<tr>
<td>Amy Gaitan</td>
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<td>Ann Fleischer</td>
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<td>Nana Simopoulos</td>
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<td>Arlene Davidson</td>
<td>Judi Davidson Wolf</td>
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<td>Betty Sanders Snyder</td>
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<td>Rob Colquett</td>
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<td>Benji Kurtz</td>
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<td>Cheryl Mellis</td>
<td>Emma Tynan</td>
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<td>Colleagues and Friends</td>
<td>Jennie and Jeffrey Wenger</td>
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<td>Dolores Jacobusse</td>
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<td>Lloyd Nigro</td>
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<td>Ben Cardi</td>
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<td>Laura Rodney</td>
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<td>Thomas Emmons</td>
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<td>Elsie &amp; A.D. Brown</td>
<td>LuAnn Brown</td>
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<tr>
<td>Forest Stewart Hilliard</td>
<td>Sylvia Hillyard Pannell &amp; Clifton W. Pannell</td>
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<td>Freda &amp; Harold Stromstad</td>
<td>Linda Byam</td>
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<tr>
<td>Gail Carter Dendy</td>
<td>Angela Clifton</td>
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<tr>
<td>Gail Dendy</td>
<td>Angela Clifton</td>
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IN HONOR OR MEMORY OF DONOR TRIBUTES

Heather .......................................................... Judy Carpenter
Heather Kleiner ................................................ Judy Carpenter
Helen Wilkes & Bill Loughner ............................... Susan Schaffer
In honor of Liz, for all of your hard work
and dedication to JRF ........................................ Jane Hennessy
Jack Carey ......................................................... Giovanna Urist
James Shehane ................................................ Jinx and Gordhan Patel
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Jean Yezzi ........................................................ Natalie Watts
Jeanne Black Burke ........................................ The Bizzell Group
Jeff Wenger ....................................................... John and Alice Wenger
Jennifer Mitchell ................................................ Irene Voit
Jessie Levine and Ali Kalaydjian ............................ Jennifer Faherty
Judy Teter-Page ............................................... Britt Raybould
Julie Cashin’s memory ....................................... Phillip and Madeline Van Dyck
Karen ................................................................ Betsy Bach
Karen Sterk ......................................................... Patricia Seiler
Katherine Padgett .............................................. Jamilla Perez-Robinson
Kathleen Rose .................................................. toby elliott
Kay A. Giese ........................................................ David Sweat
Kelli McConnell ................................................ Kate Blane
LaTrena Artist .................................................... Karen Sterk
Laura K. Levine .................................................. Elizabeth Levine
Lee Lowery ........................................................ Charles Leonard
Libby Pollock ...................................................... Karen Sterk
Libby Pollock ....................................................... Sarah Anderson
Libby Pollock ...................................................... Karen Sterk
Libby Toborg Pollock ......................................... Kathleen Cook
Lois Sollenberger .............................................. Stacy Sollenberger
Lois Sollenberger .............................................. Harold and Janice Sollenberger
Mae Sterk .......................................................... Janet Van Wieren
Margaret E. Holt & Julia Bailey .............................. Paris Keflas
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Marguerite Enid Burns ....................................... Marguerite Mooers
Maria Grace Pilios ............................................. Margaret Holt & Julia Bailey
Marjorie Nelson Shaw ........................................ Sara vander Straeten
Martha Long Garfield ........................................ Kelly Smith
Martha Long Garfield ......................................... Meg Amstutz
Martha Long Garfield ......................................... Angela Birkes
Martha Long Garfield ........................................ Mary Carney
Martha Long Garfield ......................................... Naomi Norman
Martha Long Garfield ......................................... Sarah Covert
Martha Long Garfield ......................................... Ron Walcott
Martha Long Garfield ......................................... Denise Spangler
Mary C. Ferguson ............................................... Nancy Hernandez
Mary Doris Bell ..................................................... Felicia Fortson
Mary Faye Brumby Hull ........................................ Donna Brumby
Mary Hepburn ....................................................... Valerie Hepburn
Mary Lopez ........................................................ Theresa Welles
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Michael Purser ....................................................... Elizabeth Lide
Michael Purser ....................................................... James & Catherine Bradshaw
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Ruth Elizabeth
Conine Nakano
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Susan Glatt Greenberg
Susan Barger
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Terrance Hollingsworth
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Tracy Cosgrove
Tracy White
Tracy Vaden
Trisha Sheahan
Vicki Connell
Vickie Rickards
Wanda Negron
Wendy Miller
Yadira Rivera-Cintron
Yolonda Patterson
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Arvonia Elizabeth Vaughn Sprague.............................. Betsy Bach
Ayesha Harrison-Jex Award ....................................... Dr. Lucille O’Neal
Barbara H. Lawrence Award ....................................... Sue Lawrence & Larry Morris
Bertha “B.” Holt Award ................................................ W. Jefferson Holt
Bessie Tift College Alumnae Award .............................. Tift College Alumnae
Canty Family Award .................................................. Vashti Canty
Catherine Ballou Kleiner Award .................................... Heather & Scott Kleiner
Cindy Short Memorial Award ....................................... Gail Cowie
Elayne Perry Award ..................................................... Elissa Perry
Ethelwynn Stuckey Award ........................................... Stephanie Stuckey
Evans-Oldfield Award ..................................................
Forest Stewart Hillyard Award ................................. Sylvia Hillyard Pannell
George & Mary Bailey Award ....................................... Susan Bailey
Greta Kleiner Award .................................................... Heather & Scott Kleiner
Hart & Besch Family Award ......................................... Lorraine Hart
Hardeep Sodhi Endowed Award .................................... Mimi Sodhi
Libby Pollock Award ................................................... Libby Pollock
Mabel Davison Award ................................................... Nancy & Ralph Davison
Mae Sterk Award ......................................................... Karen Sterk & Ron Warren, Stan & Norma Sterk, Nancy Sterk, Helen Sterk, Joel & Barb Sterk, Janet & Tod Van Wieren
Margaret James Black Award ..................................... Tracy Cosgrove, Hugh & Mary Grace Black
Mary Whitman Klerk Award .......................................... Larry Pomeroy (Janet deceased)
Mattie Newton Traylor Award ..................................... Sarajane Love
Michael Erlanger Award ............................................... Mary Erlanger
Patel, Broadus, Halloran, Cofer Award ......................... Jinx & Gordhan Patel
Sally Bruce & Marvin McLatchey Award ....................... Kate & Rob Larsen
Sherrie Ford Award ..................................................... Juniper Ford & Friends
Sue Bailey Award ......................................................... Sue Bailey
Vera & Anne Purser Award ........................................... Michael Purser, Robin Chalmers & Caleb Hannan

SPONSORED SCHOLAR GRANTS

Anonymous ............................................................... Anonymous
April Hartness Award .................................................. April Hartness
Cortez A. Murdock Foundation ................................. Cortez A. Murdock Foundation
Edna H. Nigro Awards .................................................. Lloyd & Kristen Nigro
Gail Dendy Award ....................................................... Gail Dendy
Joe Irving Award ........................................................ Joe Irving
Judy Family Foundation Award .................................. Judy Family Foundation
Maria Pillobus Award ................................................ Margaret Holt
Nute Award ............................................................... Jane & Donald Nute
Ohio Award ............................................................... Ruth Webb
Ralph Davison Award ............................................... Nancy Davison
Susan Martin Award .................................................. Susan Martin
Wenger Award .......................................................... Jennie & Jeffrey Wenger
Might it not be that a **GREAT FORCE** that has always been thinking in terms of human needs, and that always will think in terms of human needs, has not been mobilized? Is it not possible that the **WOMEN** of the country have something of value to give the nation at this time?

— Jeannette Rankin