**PROGRAM OVERVIEW**

$16,000 in proceeds from Jeannette Rankin’s property in Georgia became the seed money for the Jeannette Rankin Foundation

**$2.5 million** in scholarships awarded to 873 women

**$21,592** Median household income for JRF Scholars with an average household of 3 people

36.5% Poverty rate in US for head of household single mothers

75% of JRF Scholars are the head of household

50% of JRF Scholars are the first in their family to go to pursue post-secondary education

55% of renewal scholars reported that without JRF’s funding they would not be able to continue their education

70% of JRF Scholars persist on towards completing their college degrees

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**EARNINGS INCREASE BASED ON EDUCATION (FOR WOMEN)**

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Earnings Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s and more</td>
<td><strong>$63,690</strong></td>
</tr>
<tr>
<td>Associate’s or some college</td>
<td><strong>$39,676</strong></td>
</tr>
<tr>
<td>HS diploma, no college</td>
<td><strong>$35,308</strong></td>
</tr>
<tr>
<td>Less than HS diploma</td>
<td><strong>$25,636</strong></td>
</tr>
<tr>
<td>0</td>
<td>$0</td>
</tr>
</tbody>
</table>
Dear Supporters and Friends -

We’ve had a wonderful year celebrating our 40th Anniversary with you!

For forty years, your support has made it possible for the Jeannette Rankin Women’s Scholarship Fund (JRF) to provide support to over 1,300 women and their families. Our Scholars depend on us to give them a hand up as they finish their education and lift families out of poverty.

Our long term Strategic Plan consists of Three Pillars:

CREATE A SUSTAINABLE ORGANIZATION
We invested in infrastructure including replacing our 2003 computer server, additional hardware and software. We invested in our human capital by providing health insurance, flexible spending accounts and life insurance for our employees.

GROW THE SCHOLARSHIP PROGRAM
Our long term goal has been to provide more scholarships while maintaining sustainability. In 2016, we distributed double the number of scholarships we provided in 2015. A generous grant from the Coca-Cola Foundation helped make that a reality. Additionally, a bequest from Alexandra Kilpatrick via her cousin Donna Zenor provides long term support for Scholars from Arizona and Montana. We also changed our fiscal year to align with our scholarship cycle. In doing this, we are now able to use real financial information to make a prudent decision on the number of scholarships to award and we now have the flexibility to award more scholarships if our fundraising endeavors allow.

DEVELOP A NATIONAL PRESENCE AND IDENTITY
Jeannette Rankin was elected in November of 1916 and took her place on the Hill in the spring of 1917. We used this year to celebrate the 100th anniversary of those milestones. Maureen Byrnes, JRF Board Member, and Karen Sterk, Executive Director, attended a reception hosted by Nancy Pelosi on March 8th to celebrate International Women’s Day. A highlight of that event was meeting Nora Holenhoe, Jeannette Rankin’s Grand Niece. This year, we launched a pilot project with Bay Path University, a women’s college in Massachusetts that specializes in working with the nontraditional student.

Our continuing goal is to provide more and more women and their families with the vital support they need to lift themselves out of poverty. Thank you for all you do to help make our mission possible.

Yours for Women and Education,

Karen Sterk
Executive Director
Jeannette Rankin Women’s Scholarship Fund

Courtney Davis
Board Chair
Jeannette Rankin Women’s Scholarship Fund
NATIONAL IMPACT:
In the past 41 years, there have been 873 JRF scholars in 49 states.

MISSION:
Jeannette Rankin Women’s Scholarship Fund (JRF) provides scholarships and support for low-income women thirty-five and older across the U.S. to build better lives through post-secondary education.
FINANCIAL DATA

REVENUES
- 15% Investments
- 20% Events
- 39% Contributions
- 26% Grants

EXPENSES
- 10% Fundraising
- 17% Administrative
- 73% Program

SCHOLARSHIP PROGRAM GROWTH: TOTAL SCHOLARSHIPS AWARDED

SCHOLARSHIP PROGRAM GROWTH: TOTAL AMOUNT AWARDED

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>1978</td>
<td>$500</td>
</tr>
<tr>
<td>1984</td>
<td>$750</td>
</tr>
<tr>
<td>1986</td>
<td>$1,000</td>
</tr>
<tr>
<td>1998</td>
<td>$1,500</td>
</tr>
<tr>
<td>2002</td>
<td>$2,000</td>
</tr>
<tr>
<td>2016</td>
<td>$2,000</td>
</tr>
</tbody>
</table>
Twenty four years ago, Susan put her education on hold to raise her family. She began to study childbirth practices, lactation, nutrition, and holistic health care. Susan was inspired to train as a doula, attend births, and teach childbirth classes by her own birth experiences as a mother of seven children, and her deep rooted empathy for others’ pain. After years of struggling financially, Susan decided to return to college when her youngest child entered Kindergarten. She used her passion for childbirth and desire to ease the pain of those around her to decide to pursue midwifery, and eventually decided to pursue a Bachelor’s of Science degree in Nursing.

Except for College Algebra, Susan has been a straight A non-traditional student. Susan says “working hard to keep my grades up made it a challenge to work. Being awarded the JRF Scholarship has helped me focus on my studies and attend a CPR certification course.”

Susan tells us “I fell asleep on the couch while reading material for my Ethics class. I was woken up several hours later by my 18 year old son kissing me on the cheek and telling me he was proud of me. I have faith that my education will increase our chances of becoming financially stable, and this experience with my son reassured me that my education will positively impact my children as they make decisions about their futures.”

This May, Susan celebrated completing her Bachelor’s of Science degree in Nursing, thanks to her scholarship through JRF. Now, she will get to spend more time with her children while fulfilling her lifelong dream of enrolling in a Nurse-Midwifery program. She hopes to continue serving low-income women and pay forward the generosity she has received from JRF.

“I’m so grateful for JRF and hope to give back as much as possible. This is a wonderful organization and in addition to gratitude I’m honored to be an alumni! I start my nursing career in a month! I’m overjoyed and excited about the impact and example for my family seeing mom succeed through school and become a professional, Registered Nurse.”
Sam R., MT
NURSING

Sam recently received her Associate’s Degree and is currently pursuing her Bachelor’s of Science in Nursing. She says, “Like Jeannette Rankin, I hope to be a force for social impact and be progressive in bettering the lives of others by applying my education.

When I decided to return to school, I found that maintaining a household and caring for a 3 and 6 year old while earning high grades was challenging enough, but added to my responsibilities was finding ways to adjust from full-time to part-time pay while taking on education expenses. As a single mother and full time student, balancing finances and schooling has been my biggest challenge. These last four years have stretched my resources to the limits at times, particularly this past year, when I was accepted into the Montana State University Nursing program, with its higher tuition rates. Being awarded the 2016 Jeannette Rankin scholarship tremendously lightened the burden of keeping things afloat while working towards my Bachelor’s Degree. I was able to focus more on my studies, and less on my finances; devote more time to school work, and a little less time to secular work. This will have an enormous impact on the quality of nursing that I will be able to provide throughout the entire course of my career.

While this award will help me be a better nurse in the future, more important to me personally is the better mother it has made me in the present. I am providing my children a good example of what can be achieved when you set your mind to it. In striving for a better tomorrow, I am creating a better today by shaping the attitudes that my children will carry throughout their lives. On my daughter’s first day of Kindergarten, when asked what she was most excited about she quickly answered that now she would finally have homework too! My son, now in the 5th grade, told me that he felt he was a good student in school because he wants to do his best and be just like me. Seeing my own children’s excitement for learning has been an enormous source of strength to carry through on a difficult path. Your gift is allowing me to stay in school, and the direction this will take me not only impacts my future, but the trajectory of my children’s’ lives as well.”
Tamika T., TX
ACCOUNTING

Tamika is a current JRF Scholar, a single mother of four children, has been a practicing accountant for 16 years, and is a student pursuing her Bachelor’s Degree in Accounting. She makes time for everything she plans to accomplish with incredible time-management skills and by taking the perspective that you have to make lemonade out of the lemons life gives you. Tamika learned these incredible skills through her service in the military.

Tamika first enrolled in college immediately after high school. But, when she returned home for winter break, she came back with an extra package, her son. Teenage motherhood presents its own set of challenges in the midst of transitioning into adulthood forcing Tamika and her oldest son to share a great deal of the growing pains together.

“He’s seen the eviction notices and he remembers living in the projects,” Tamika says of her eldest son.

During those times, Tamika focused on providing for her son so her educational aspirations took a backseat. A few times, she would enroll in classes while working, find herself discouraged, and stop. Years later, she’s in a much better situation to keep going, but she admits she’s still figuring it out day by day, lemon by lemon.

Tamika thinks back to how she watched her grandmother struggled to keep the lights on and paying bills in portions of payments from month-to-month by working extensive hours at low-paying jobs day in and day out, just to provide for her.

“For years, I found myself repeating the same behavior I had been exposed to growing up.” As a single parent of four children, those habits stop here. Tamika has dedicated this new period in her life to sharing knowledge with her children to keep them from struggling in the same way she did. Each pay period, Tamika sits down with her oldest son (22-years old) and together they map out what he should do with his job earnings. He is responsible for presenting an Excel spreadsheet budget to her to allocate money to responsibilities first, then savings, and then a little for fun. Tamika makes sure that all of her children understand the importance of strong work ethic and financial planning, no matter the job and no matter the level of pay.

“I have one thing my grandmother did not have and that’s an education. Money doesn’t have to be an uncomfortable topic of discussion when we have access to financial education.”

“I grew up on the back porch talking with old ladies while my friends were playing outside because of my grandmother’s fear of me getting pregnant or leaving home.” She respected her protective grandmother, but she saw the Army as a means to a better life for her and her son.

“It’s difficult some days. I [sometimes] ask myself, ‘do I really want it?’ But, I refuse to let anything stop me. I put my goals off for so long that I have no choice but to keep going.”

Those years in the military are now behind her, but the systematic grind mentality sticks with her daily. Now, she has a daughter that “watches [her] like a hawk,” just as she did to her grandmother. “I keep my energy up for her.”

She knows she can’t always protect her children, but through higher education, she can prepare them for life and the real world.

The way she lives out this mindset, in pursuit of higher education, is what makes her lemonade that much sweeter for her, her family and her community. On days when the lemonade gets a bit tart, she leans on her mentors and supporters. She listens to her favorite Charlie Wilson album. She instills better habits into her children. She listens to a rebroadcast of her church’s sermon. Then, she starts each day renewed, eager to come closer to the finish line.
Marcie A., GA
BUSINESS ADMINISTRATION

Marcie is officially a JRF Alum as she recently graduated from Georgia Tech with a perfect 4.0 GPA. Getting her college degree has always been a goal of Marcie’s, but the prohibitive cost stopped her from making her dreams a reality until this spring.

“When my son graduated from high school, he began attending classes at a small community college. I tutored him as well as other students. One day, my son looked at me and said, “Mom, you are so smart, you should go back and get your degree.” I shrugged this off, knowing my age and finances could not possibly support such an endeavor. However, something kept gnawing at me to at least investigate this possibility. I did, received a Pell Grant, and began at the same community college my son attended. I thought he might be embarrassed having me there, but he wasn’t in the least. Sometimes if our class schedules were the same he would carry my books for me! While at my son’s junior college, Georgia Highlands, I was honored to receive the Calculus III math award. This is an achievement I am very proud of!

When I received my acceptance letter to transfer to the Georgia Institute of Technology I was in awe! Georgia Tech sets the bar extremely high and I could not believe that a 42 year old mother of two college students would have the opportunity to finally finish her degree!”

Her dedication to her studies earned her a Bachelor’s of Science in Business Administration from Georgia Tech.

Marcie is the first in her family to get her degree, and when asked what she is most excited about in finishing school, she says, “to raise my family’s standard of living where I will be able to help provide for my children while they are trying to obtain their education.”

Marcie will be pursuing a job in management in either supply chain and logistics or human resources. In addition to working and supporting her family, she wants to empower other students to “set goals to obtain higher education through tutoring and volunteering at our small Christian school.” Marcie is an incredible success story and a wonderful example of what is possible in furthering her education.
Alix was one of the most generous spirits to have ever inhabited this earth and the scholarship fund... should be counted as one of the many gifts of her legacy.

Alexandra Dale Munro Kilpatrick, better known as Alix, was an exceptionally intelligent woman whose life path drew her away from traditional educational opportunities. As the prospect of her life ending drew near, she contacted her cousin and childhood best friend, Donna Zenor, and asked her to research organizations that “enhance the lives of women through education.” She was interested in leaving a substantial portion of her estate to such an organization. Through an internet search, Donna identified the Jeannette Rankin Women’s Scholarship Fund. Unfortunately, Alix died suddenly and was unable to leave the funds directly to JRF. Donna initially contacted JRF’s Executive Director, Sue Lawrence on October 17, 2013. From there it was a long and winding road that Donna pursued with persistence and dedication in order to honor the dying wishes of her dear cousin and friend Alix.

Alix lived a non-traditional life. She was born in Phoenix, Arizona and was an only child, whose mother was the youngest of nine children of Norwegian immigrant parents. However, she lived life on the world stage with her love of travel. She worked in a theater in Paris, France, and for a number of years she flew for American Airlines. She later settled in rural New Hampshire with her husband, Bob Kilpatrick. Alix became a master at various yoga disciplines, eventually opening a yoga school after moving to New Zealand in her mid-fifties.

In the words of Donna, “Alix was one of the most generous spirits to have ever inhabited this earth and the scholarship fund which the donor is establishing upon her death should be counted as one of the many gifts which are her legacy.”

We received this transformative gift this year. We are grateful that Alix cared so deeply about the women we serve and that Donna found us. We are also so thankful that Donna persisted through navigating the challenges of getting the funding to JRF.

This gift will transform the lives of JRF Scholars and their families for years to come.

Thank you Alix and Donna.
The JRF team shares a Coke and a Smile the day we found out about a grant of $100,000 from the Coca-Cola Foundation. The Coca-Cola Foundation is Coca-Cola’s primary international philanthropic arm. Foundation grants are awarded throughout the year based on Coca-Cola’s priorities, tax requirements, legal compliance and approval by the Coca-Cola Foundation’s Board of Directors. We were awarded the funds under the focus area of women’s economic empowerment and entrepreneurship.

JRF was able to award an additional 40 scholarships to 40 very happy Scholars who were on a waiting list. The women were alerted in December and received their full $2,000 JRF Scholarship for their second semester.

Thank you thank you thank you Coca-Cola!
## CHANCELLOR
$100,000+
The Coca-Cola Foundation
Donna Zenor

## DEAN
$20,000 - $99,999
Anonymous
Assurant Foundation
Battelle
Steve & Melanie Hollis

## DOCTORATE
$10,000 - $19,999
Delta Air Lines
Margaret Graff
& Richard Higgins
Lorraine Hart
Mary & Lawrence Hepburn
Judy Family Foundation
George Koch
Carol & Paul Kurtz

## SPECIALIST
$5,000 - $9,999
Amanda Bennett
CAM Foundation
Margaret Holt & Stell Kefalas
Joe Irving
Heather & Scott Kleiner
Merrill Lynch Wealth Management
Jane & Donald Nute
PII
Lucy Rowland
Karen Sterk & Ron Warren
Ruth Webb
Jennie & Jeffrey Wengen

## MASTER’S
$2,500 - $4,499
American Cyber Systems Inc.
Susan Bailey
Laura Bierema & Mark Ebell
Caterpillar
Nancy Davison
Bertis & Katherine Downs
Luke Faulstick
Kay & Stu Fors
JWR Jewelers
Linnea Kent
Libby & Jeff Pollock
Power Partners Inc.
Young Boozer Family Foundation

## BACHELOR’S
$1,000 - $2,499
Active Network
AT&T
Athens-Clarke County

## ASSOCIATE’S
$500 - $999
Khadijah Abdur-Rahman
Myrna Adams
Michiyo & Bill Allen
Kelly Ardoin
Jesse Barney
Diane Bell
Patricia Bell-Scott

## CERTIFICATE
$100 - $499
Susan & Doug Abramson
Pat & Jerry Adams

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**Jeannette Rankin Women’s Scholarship Fund**

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$100,000+
The Coca-Cola Foundation
Donna Zenor

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Young Boozer Family Foundation

**BACHELOR’S**
$1,000 - $2,499
Active Network
AT&T
Athens-Clarke County
ASSURANT

We celebrated Assurant employee Lechandra Harper (fifth from the right with the purple ribbon) as one of our SMART Women. Lechandra exemplifies a SMART Woman by her dedication to empowering girls and women. Assurant’s team celebrated her success at the SMART Party in Atlanta 2016.

Our experience with Assurant proves that not only do they help people protect what matters most to them—they are helping women and their families build a life TO protect. We are so grateful for the multiple Assurant employees who have volunteered to help the Jeannette Rankin Women’s Scholarship Fund from helping to plan our SMART Party to reading scholarship applications to serving on our Board of Directors.

Thank you Assurant!
In Memory of Janet Pomeroy
In Memory of Edna H. Nigro
In Memory of Natalie & Alex Watts
In Memory of Lisa Marshall
In Memory of George Koch
In Memory of Ruth Koch
In Memory of Dolores Cosgrove
Eileen Herbermann
In Memory of Nancy Davison
In Memory of Ralph Farnsworth
In Memory of Jeannette Cukor
Marlene Briski
Jean Fawcett
Amy Weyman
In Memory of Ralph & Mabel Davison
Nancy Davison
In Memory of Hildegard Ebell
Laura Bierema & Mark Ebell
In Memory of Patricia English
Hilda Shepard
In Memory of Anne Farnsworth
Kathy Gratzek
Sue Spier
In Memory of June Farnsworth
Heidi & Al Davison
In Memory of Bill Grismaw
Lucy Rowland
In Memory of Dr. Sherrie Ford
Nancy & Ralph Davison
In Memory of Doris H. Gies
Kay A. Giese & David Spier
In Memory of Annie J. Hall
Kathryn Hall
In Memory of Bertha “B” Holt
W. Jefferson Holt
In Memory of Linnea P. Kent
Pat & Jerry Adams
Jane & Bruce King
Heather & Scott Kleiner
Jine & Gordham Patel
Suzanne & Mickey Pollock
In Memory of Ruth Koch
George Koch
In Memory of Arthur Lawrence
Sarah Lawrence
In Memory of Lisa Marshall
Natalie & Alex Watts
In Memory of Josephine Muscenti
Connie Muscenti
In Memory of Edna H. Nigro
Kirsten & Lloyd Nigro
In Memory of Janet Pomeroy
June Kleban
In Memory of Anne & Vera Purser
Jean & Gary Braxton
In Memory of Ruth Roberts
Deborah Roberts
In Memory of Edith Schadler
Sheryl Fitzgerald
In Memory of Mae Sterk
Karen Sterk & Ron Warren
In Memory of Jean Anthony Tischer
Deborah Blazy-Martin
E.A. & S.J. Wheeler
In Memory of Willie Bell Warren
Jannie Warren & David Green
Karen Sterk & Ron Warren
In Memory of Lillie Mae Watson
Debra Watson
In Memory of Margaret Wessels
Cara & Allen Mattison
In Memory of Viola Watt Worthington
Michael Worthington
In Honor of Kate Blane
Mary Kelly
In Honor of Kellirae Boann
Craig Schroeder
In Honor of Sara Hollis Busbee
Emily Blackstone
In Honor of Maureen Byrnes
Terry Mullenburg
Jane Oats
In Honor of Dee Cabbett
Jacki Gaytan
In Honor of Hillary Clinton
Charlotte Buecheler
Allison Harlan
In Honor of Dolores Cosgrove
Virginia & Robert Price
Hilda Thompson
In Honor of Karen Craven
Clarissa Finch
In Honor of Gail Denny
Ivie Bowman
Angela Clifton
Jean Elia
Rosella Park & Chris Denny
In Honor of Mavis Donahue
Tobias Gerken
In Honor of Paul, Tim, Tara, & Brian Finco.
Clarissa Finch
In Honor of Kathy Gratzek
Elizabeth & Tom Gratzek
In Honor of Amy Gillespie
Laine Doggett
In Honor of Mary Beth Heinrich
Laura Thoren
In Honor of Dr. Mary Hepburn
Valerie Hepburn
In Honor of Mary L. Kent
Suzanne & Mickey Pollock
In Honor of Sam Drennen
Paul Kurtz
Peter & Margie & Peter Shedd
In Honor of Zoe Lane
Elizabeth Lane
In Honor of Alice Lorusso
Leslie Lorusso
In Honor of Grethchen MacLachlan
Jessica Hall
In Honor of James Manger
Patti Quattroceli
In Honor of Gwen McKenna
Jessica Hall
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Susan Nelson
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Marsha Rosenthal
In Honor of Julie Parker
John Parker
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Diane Murray
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Ella Mae Pitts
In Honor of Margaret Holt
Liese & Daniel DeVarvartan
John Dobie
Stef Kefalas
Chris Franklin
Nic Holt
Mary & David Matthews
Anne Stoneburner
Robert Wyatt
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Conni Lombardo
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Carolyn Lankford
In Honor of Healthy Kleiner
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Kristin Curry
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Patricia Puckett
In Honor of Michael Purser
Janet Faith & Dick Henneman
READER VOLUNTEERS

Roland Adams
Marsha Allen
Rachel Allen
Andrea Anderson
Barbara Armstrong
Michelle Arthur
Caroline Barratt
Sarah Baugh
Christi Bell
Barbara Benson
Molly Berg
Ruth Bettandorff
Zaheerah Biggers
Cindy Blair
Sharon Bradley
Andrea Ashton
Mary Halstead
Michael Hansen
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Angela Helwig
Abby Hicks
Carol Hill
Janette Hill
Larry Hill
Catherine Hollingsworth
Adeline Holt
Margaret Holt
Christine Horan
Karen Howard
Jan Johnston
Lakeshia Jordan
Jessie Kaynak
Sandra Kayes
Lynn Knasel
Cameron Kreis
Vicki Krugman
Tammy LaCroix
Sondra Lange
Sandra Langlois
Sue Lawrence
Bill Loughner
Johanna Martinez
Tinka McIntosh
Danielle Meinert
Robert Merkle
Julie Mertes
Dawn Meyers
Michele Montel
Genevieve Morris
Joyce Moss
Ellen Nash
Lisa Nunez
Jane Nute
Claudia Ochoa
Gwen O’Looney
Erika Orszulak
Jinx Patel
Dana Phillips
Sue Plaksin
Libby Pollock
Ann Puckett
Angela Roffle
Margaret Ryder
Evelyn Safder
Nita Sardana
Misa Schillaci
Vivian Sellers
Trisha Sheahan
Amy Sigrist
Janet Smith
MacKenzie Smith
Marilynn Smith
Mimi Sodhi
Deborah Stanley
Elisabeth Strickland
Pattie Strickland
Penny Sue Berry
Amanda Tedrow
Lori Tiller
Margaret Turlington
Holly VanHouten
Kirsten Walters
Jennie Wengr
Herb West
Myrna West
Shannon Wilder
Holly Willetford
Lauren Williams
Dana Zelman

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ANNUAL DINNER PLANNING COMMITTEE

Bertis Downs
Genie Chamberlin
Michelle Cook
Carol Kurtz
Juniper Ford
Pam Shockely
Carol Williams
Margaret Holt
Steve Hollis

SMART PARTY ATLANTA

Libby Pollock
Vashti Canty
Lindsey Emerson
Liz Pavey
Kristen Hazen
Jennifer Stevens
Nita Sardana

IT’S TIME TO TALK – RACIAL JUSTICE FACILITATORS

Meghan Barnes
Valerie Bell
Donna Brumby
Christina Clarke
Gail Cowie
Kimberly Davis
Shantee El
Star Farrington

JRF STAFF

Karen Sterk, Executive Director
Jacki Gaytan
April Green (not pictured)
LaTrena Stokes

JRF BOARD OF DIRECTORS

JANUARY 2016 - MAY 2017

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